

MEMORANDUM

TO: Water Efficiency & Sanitation Standard Technical Committee
FROM: Taylor Duran, WE♠Stand Staff Liaison
DATE: September 12, 2025
SUBJECT: Final Ballot Results for the 2025 Water Efficiency & Sanitation Standard ROP

Dear WE♠Stand Technical Committee Members:

Attached are the final ballot results for the committee recommendations as a result of the actions taken during your recent meeting.

29 Members Eligible to Vote
4 Ballots were not received by the final closing date of September 2, 2025
(See attached voting results for details)

There are two criteria necessary to pass the letter ballot for each item as follows:

1. The number of affirmative votes needed for each item to pass is $\frac{2}{3}$ affirmative.
2. In all cases, an affirmative vote of at least a simple majority of the total members eligible to vote is required.

The ballot results on all committee actions passed except for the following items:

Item # 004 failed to achieve the necessary $\frac{2}{3}$ affirmative vote and simple majority on returned ballots.

Affirmative votes received: **14**

Affirmative votes needed: 29 Members eligible to vote - 3 not returned - 0 abstention = $26 \times \frac{2}{3} = 17.33$ or **18**

Simple majority needed: 29 Members eligible to vote $\div 2 = 14.5$ or **15**

Item # 018 failed to achieve the necessary $\frac{2}{3}$ affirmative votes on returned ballots.

Affirmative votes received: **17**

Affirmative votes needed: 29 Members eligible to vote - 3 not returned - 0 abstention = $26 \times \frac{2}{3} = 17.33$ or **18**

Simple majority needed: 29 Members eligible to vote $\div 2 = 14.5$ or **15**

Item # 027 failed to achieve the necessary $\frac{2}{3}$ affirmative vote and simple majority on returned ballots.

Affirmative votes received: **11**

Affirmative votes needed: 29 Members eligible to vote - 3 not returned - 0 abstention = $26 \times \frac{2}{3} = 17.33$ or **18**

Simple majority needed: 29 Members eligible to vote $\div 2 = 14.5$ or **15**

Item # 038 failed to achieve the necessary $\frac{2}{3}$ affirmative votes on returned ballots.

Affirmative votes received: **17**

Affirmative votes needed: 29 Members eligible to vote - 3 not returned - 0 abstention = $26 \times \frac{2}{3} = 17.33$ or **18**

Simple majority needed: 29 Members eligible to vote $\div 2 = 14.5$ or **15**

Item # 104 failed to achieve the necessary $\frac{2}{3}$ affirmative votes on returned ballots.

Affirmative votes received: **17**

Affirmative votes needed: 29 Members eligible to vote - 3 not returned - 0 abstention = $26 \times \frac{2}{3} = 17.33$ or **18**

Simple majority needed: 29 Members eligible to vote $\div 2 = 14.5$ or **15**

The 2025 Water Efficiency & Sanitation Standard Report on Proposals (ROP) will be published with a specific request for public comment on the above proposals, and the proposals will be reconsidered by the Technical Committee as public comments in accordance with Section 6.8.2 of the [Regulations Governing Consensus Development of the Water Efficiency & Sanitation Standard](#).

Thank you for your willingness to participate in this committee. Please contact me with any questions or comments you have at (909) 218-8126 or Taylor.Duran@iapmo.org.

Best Regards,
Taylor Duran

2025 WE♠Stand ROP Final Ballot Results

Ballot Name:		WEStand Item #001	
Total Votes:		25	
Vote Summary			
Option	Count	Percent	
AFFIRMATIVE	25	100%	
NEGATIVE w/comment	0	0%	
ABSTAIN w/comment	0		
Voter Name			
Allen, Laura	AFFIRMATIVE	Osann, Edward	AFFIRMATIVE
Braband, Steven	AFFIRMATIVE	Potts, Beverly	AFFIRMATIVE
Cudahy, Michael	AFFIRMATIVE	Premier, Damon	AFFIRMATIVE
Harlan, Richard	AFFIRMATIVE	Ribbs, Phil	AFFIRMATIVE
Kehoe, Paula	AFFIRMATIVE	Smith, Billy	AFFIRMATIVE
Kendzel, Jim	AFFIRMATIVE	Sovocool, Kent	AFFIRMATIVE
Klein, Gary	AFFIRMATIVE	Tabakh, Amir	AFFIRMATIVE
Koeller, John	AFFIRMATIVE	Thompson, Kyle	AFFIRMATIVE
Kuchta, Todd	AFFIRMATIVE	Tseng, Aster	AFFIRMATIVE
Lando, Pat	AFFIRMATIVE	White, Charles	AFFIRMATIVE
Layton, Rick	AFFIRMATIVE	Crawford, Shawn	Did not vote
Lenger, Markus	AFFIRMATIVE	Granger, Brian	Did not vote
Majerowicz, James	AFFIRMATIVE	Mann, David	Did not vote
Moscovich, Avishai	AFFIRMATIVE	Smith, Anton	Did not vote
Nickelson, David	AFFIRMATIVE		

Ballot Name:		WEStand Item #002	
Total Votes:		25	
Vote Summary			
Option	Count	Percent	
AFFIRMATIVE	25	100%	
NEGATIVE w/comment	0	0%	
ABSTAIN w/comment	0		
Voter Name			
Allen, Laura	AFFIRMATIVE	Voter Name	Vote
Braband, Steven	AFFIRMATIVE	Osann, Edward	AFFIRMATIVE
Cudahy, Michael	AFFIRMATIVE	Potts, Beverly	AFFIRMATIVE
Harlan, Richard	AFFIRMATIVE	Premier, Damon	AFFIRMATIVE
Kehoe, Paula	AFFIRMATIVE	Ribbs, Phil	AFFIRMATIVE
Kendzel, Jim	AFFIRMATIVE	Smith, Billy	AFFIRMATIVE
Klein, Gary	AFFIRMATIVE	Sovocool, Kent	AFFIRMATIVE
Koeller, John	AFFIRMATIVE	Tabakh, Amir	AFFIRMATIVE
Kuchta, Todd	AFFIRMATIVE	Thompson, Kyle	AFFIRMATIVE
Lando, Pat	AFFIRMATIVE	Tseng, Aster	AFFIRMATIVE
Layton, Rick	AFFIRMATIVE	White, Charles	AFFIRMATIVE
Lenger, Markus	AFFIRMATIVE	Crawford, Shawn	Did not vote
Majerowicz, James	AFFIRMATIVE	Granger, Brian	Did not vote
Moscovich, Avishai	AFFIRMATIVE	Mann, David	Did not vote
Nickelson, David	AFFIRMATIVE	Smith, Anton	Did not vote

2025 WE♠Stand ROP Final Ballot Results

Ballot Name:	WEStand Item #003		
Total Votes:	25		
Vote Summary			
Option	Count	Percent	
AFFIRMATIVE	24	96%	
NEGATIVE w/comment	1	4%	
ABSTAIN w/comment	0		
Voter Name			
Allen, Laura	AFFIRMATIVE	Voter Name	Vote
Braband, Steven	AFFIRMATIVE	Potts, Beverly	AFFIRMATIVE
Cudahy, Michael	AFFIRMATIVE	Premier, Damon	AFFIRMATIVE
Harlan, Richard	AFFIRMATIVE	Ribbs, Phil	AFFIRMATIVE
Kehoe, Paula	AFFIRMATIVE	Smith, Billy	AFFIRMATIVE
Kendzel, Jim	AFFIRMATIVE	Sovocool, Kent	AFFIRMATIVE
Klein, Gary	AFFIRMATIVE	Tabakh, Amir	AFFIRMATIVE
Koeller, John	AFFIRMATIVE	Thompson, Kyle	AFFIRMATIVE
Kuchta, Todd	AFFIRMATIVE	Tseng, Aster	AFFIRMATIVE
Layton, Rick	AFFIRMATIVE	White, Charles	AFFIRMATIVE
Lenger, Markus	AFFIRMATIVE	Lando, Pat	NEGATIVE w/comment
Majerowicz, James	AFFIRMATIVE	Crawford, Shawn	Did not vote
Moscovich, Avishai	AFFIRMATIVE	Granger, Brian	Did not vote
Nickelson, David	AFFIRMATIVE	Mann, David	Did not vote
Osann, Edward	AFFIRMATIVE	Smith, Anton	Did not vote

Ballot Name:	WEStand Item #004		
Total Votes:	26		
Vote Summary			
Option	Count	Percent	
AFFIRMATIVE	14	53.85%	
NEGATIVE w/comment	12	46.15%	
ABSTAIN w/comment	0		
Voter Name			
Allen, Laura	AFFIRMATIVE	Voter Name	Vote
Braband, Steven	AFFIRMATIVE	Kendzel, Jim	NEGATIVE w/comment
Harlan, Richard	AFFIRMATIVE	Klein, Gary	NEGATIVE w/comment
Kehoe, Paula	AFFIRMATIVE	Lando, Pat	NEGATIVE w/comment
Koeller, John	AFFIRMATIVE	Mann, David	NEGATIVE w/comment
Kuchta, Todd	AFFIRMATIVE	Nickelson, David	NEGATIVE w/comment
Layton, Rick	AFFIRMATIVE	Premier, Damon	NEGATIVE w/comment
Lenger, Markus	AFFIRMATIVE	Ribbs, Phil	NEGATIVE w/comment
Majerowicz, James	AFFIRMATIVE	Smith, Billy	NEGATIVE w/comment
Moscovich, Avishai	AFFIRMATIVE	Thompson, Kyle	NEGATIVE w/comment
Osann, Edward	AFFIRMATIVE	Tseng, Aster	NEGATIVE w/comment
Potts, Beverly	AFFIRMATIVE	White, Charles	NEGATIVE w/comment
Sovocool, Kent	AFFIRMATIVE	Crawford, Shawn	Did not vote
Tabakh, Amir	AFFIRMATIVE	Granger, Brian	Did not vote
Cudahy, Michael	NEGATIVE w/comment	Smith, Anton	Did not vote

2025 WE♠Stand ROP Final Ballot Results

Ballot Name:		WEStand Item #005	
Total Votes:		25	
Vote Summary			
Option	Count	Percent	
AFFIRMATIVE	25	100%	
NEGATIVE w/comment	0	0%	
ABSTAIN w/comment	0		
Voter Name			
Allen, Laura	AFFIRMATIVE	Osann, Edward	AFFIRMATIVE
Braband, Steven	AFFIRMATIVE	Potts, Beverly	AFFIRMATIVE
Cudahy, Michael	AFFIRMATIVE	Premier, Damon	AFFIRMATIVE
Harlan, Richard	AFFIRMATIVE	Ribbs, Phil	AFFIRMATIVE
Kehoe, Paula	AFFIRMATIVE	Smith, Billy	AFFIRMATIVE
Kendzel, Jim	AFFIRMATIVE	Sovocool, Kent	AFFIRMATIVE
Klein, Gary	AFFIRMATIVE	Tabakh, Amir	AFFIRMATIVE
Koeller, John	AFFIRMATIVE	Thompson, Kyle	AFFIRMATIVE
Kuchta, Todd	AFFIRMATIVE	Tseng, Aster	AFFIRMATIVE
Lando, Pat	AFFIRMATIVE	White, Charles	AFFIRMATIVE
Layton, Rick	AFFIRMATIVE	Crawford, Shawn	Did not vote
Lenger, Markus	AFFIRMATIVE	Granger, Brian	Did not vote
Majerowicz, James	AFFIRMATIVE	Mann, David	Did not vote
Moscovich, Avishai	AFFIRMATIVE	Smith, Anton	Did not vote
Nickelson, David	AFFIRMATIVE		

Ballot Name:		WEStand Item #006	
Total Votes:		25	
Vote Summary			
Option	Count	Percent	
AFFIRMATIVE	25	100%	
NEGATIVE w/comment	0	0%	
ABSTAIN w/comment	0		
Voter Name			
Allen, Laura	AFFIRMATIVE	Voter Name	Vote
Braband, Steven	AFFIRMATIVE	Osann, Edward	AFFIRMATIVE
Cudahy, Michael	AFFIRMATIVE	Potts, Beverly	AFFIRMATIVE
Harlan, Richard	AFFIRMATIVE	Premier, Damon	AFFIRMATIVE
Kehoe, Paula	AFFIRMATIVE	Ribbs, Phil	AFFIRMATIVE
Kendzel, Jim	AFFIRMATIVE	Smith, Billy	AFFIRMATIVE
Klein, Gary	AFFIRMATIVE	Sovocool, Kent	AFFIRMATIVE
Koeller, John	AFFIRMATIVE	Tabakh, Amir	AFFIRMATIVE
Kuchta, Todd	AFFIRMATIVE	Thompson, Kyle	AFFIRMATIVE
Lando, Pat	AFFIRMATIVE	Tseng, Aster	AFFIRMATIVE
Layton, Rick	AFFIRMATIVE	White, Charles	AFFIRMATIVE
Lenger, Markus	AFFIRMATIVE	Crawford, Shawn	Did not vote
Majerowicz, James	AFFIRMATIVE	Granger, Brian	Did not vote
Moscovich, Avishai	AFFIRMATIVE	Mann, David	Did not vote
Nickelson, David	AFFIRMATIVE	Smith, Anton	Did not vote

2025 WE♠Stand ROP Final Ballot Results

Ballot Name:	WEStand Item #007		
Total Votes:	25		
Vote Summary			
Option	Count	Percent	
AFFIRMATIVE	25	100%	
NEGATIVE w/comment	0	0%	
ABSTAIN w/comment	0		
Voter Name			
Allen, Laura	AFFIRMATIVE	Voter Name	Vote
Braband, Steven	AFFIRMATIVE	Osann, Edward	AFFIRMATIVE
Cudahy, Michael	AFFIRMATIVE	Potts, Beverly	AFFIRMATIVE
Harlan, Richard	AFFIRMATIVE	Premier, Damon	AFFIRMATIVE
Kehoe, Paula	AFFIRMATIVE	Ribbs, Phil	AFFIRMATIVE
Kendzel, Jim	AFFIRMATIVE	Smith, Billy	AFFIRMATIVE
Klein, Gary	AFFIRMATIVE	Sovocool, Kent	AFFIRMATIVE
Koeller, John	AFFIRMATIVE	Tabakh, Amir	AFFIRMATIVE
Kuchta, Todd	AFFIRMATIVE	Thompson, Kyle	AFFIRMATIVE
Lando, Pat	AFFIRMATIVE	Tseng, Aster	AFFIRMATIVE
Layton, Rick	AFFIRMATIVE	White, Charles	AFFIRMATIVE
Lenger, Markus	AFFIRMATIVE	Crawford, Shawn	Did not vote
Majerowicz, James	AFFIRMATIVE	Granger, Brian	Did not vote
Moscovich, Avishai	AFFIRMATIVE	Mann, David	Did not vote
Nickelson, David	AFFIRMATIVE	Smith, Anton	Did not vote

Ballot Name:	WEStand Item #008		
Total Votes:	25		
Vote Summary			
Option	Count	Percent	
AFFIRMATIVE	17	68%	
NEGATIVE w/comment	8	32%	
ABSTAIN w/comment	0		
Voter Name			
Allen, Laura	AFFIRMATIVE	Voter Name	Vote
Braband, Steven	AFFIRMATIVE	Tseng, Aster	AFFIRMATIVE
Cudahy, Michael	AFFIRMATIVE	White, Charles	AFFIRMATIVE
Harlan, Richard	AFFIRMATIVE	Kehoe, Paula	NEGATIVE w/comment
Layton, Rick	AFFIRMATIVE	Kendzel, Jim	NEGATIVE w/comment
Majerowicz, James	AFFIRMATIVE	Klein, Gary	NEGATIVE w/comment
Moscovich, Avishai	AFFIRMATIVE	Koeller, John	NEGATIVE w/comment
Nickelson, David	AFFIRMATIVE	Kuchta, Todd	NEGATIVE w/comment
Potts, Beverly	AFFIRMATIVE	Lando, Pat	NEGATIVE w/comment
Premier, Damon	AFFIRMATIVE	Lenger, Markus	NEGATIVE w/comment
Ribbs, Phil	AFFIRMATIVE	Osann, Edward	NEGATIVE w/comment
Smith, Billy	AFFIRMATIVE	Crawford, Shawn	Did not vote
Sovocool, Kent	AFFIRMATIVE	Granger, Brian	Did not vote
Tabakh, Amir	AFFIRMATIVE	Mann, David	Did not vote
Thompson, Kyle	AFFIRMATIVE	Smith, Anton	Did not vote

2025 WE♠Stand ROP Final Ballot Results

Ballot Name:	WEStand Item #009		
Total Votes:	25		
Vote Summary			
Option	Count	Percent	
AFFIRMATIVE	25	100%	
NEGATIVE w/comment	0	0%	
ABSTAIN w/comment	0		
Voter Name			
Allen, Laura	AFFIRMATIVE	Voter Name	Vote
Braband, Steven	AFFIRMATIVE	Osann, Edward	AFFIRMATIVE
Cudahy, Michael	AFFIRMATIVE	Potts, Beverly	AFFIRMATIVE
Harlan, Richard	AFFIRMATIVE	Premier, Damon	AFFIRMATIVE
Kehoe, Paula	AFFIRMATIVE	Ribbs, Phil	AFFIRMATIVE
Kendzel, Jim	AFFIRMATIVE	Smith, Billy	AFFIRMATIVE
Klein, Gary	AFFIRMATIVE	Sovocool, Kent	AFFIRMATIVE
Koeller, John	AFFIRMATIVE	Tabakh, Amir	AFFIRMATIVE
Kuchta, Todd	AFFIRMATIVE	Thompson, Kyle	AFFIRMATIVE
Lando, Pat	AFFIRMATIVE	Tseng, Aster	AFFIRMATIVE
Layton, Rick	AFFIRMATIVE	White, Charles	AFFIRMATIVE
Lenger, Markus	AFFIRMATIVE	Crawford, Shawn	Did not vote
Majerowicz, James	AFFIRMATIVE	Granger, Brian	Did not vote
Moscovich, Avishai	AFFIRMATIVE	Mann, David	Did not vote
Nickelson, David	AFFIRMATIVE	Smith, Anton	Did not vote

Ballot Name:	WEStand Item #010		
Total Votes:	25		
Vote Summary			
Option	Count	Percent	
AFFIRMATIVE	25	100%	
NEGATIVE w/comment	0	0%	
ABSTAIN w/comment	0		
Voter Name			
Allen, Laura	AFFIRMATIVE	Voter Name	Vote
Braband, Steven	AFFIRMATIVE	Osann, Edward	AFFIRMATIVE
Cudahy, Michael	AFFIRMATIVE	Potts, Beverly	AFFIRMATIVE
Harlan, Richard	AFFIRMATIVE	Premier, Damon	AFFIRMATIVE
Kehoe, Paula	AFFIRMATIVE	Ribbs, Phil	AFFIRMATIVE
Kendzel, Jim	AFFIRMATIVE	Smith, Billy	AFFIRMATIVE
Klein, Gary	AFFIRMATIVE	Sovocool, Kent	AFFIRMATIVE
Koeller, John	AFFIRMATIVE	Tabakh, Amir	AFFIRMATIVE
Kuchta, Todd	AFFIRMATIVE	Thompson, Kyle	AFFIRMATIVE
Lando, Pat	AFFIRMATIVE	Tseng, Aster	AFFIRMATIVE
Layton, Rick	AFFIRMATIVE	White, Charles	AFFIRMATIVE
Lenger, Markus	AFFIRMATIVE	Crawford, Shawn	Did not vote
Majerowicz, James	AFFIRMATIVE	Granger, Brian	Did not vote
Moscovich, Avishai	AFFIRMATIVE	Mann, David	Did not vote
Nickelson, David	AFFIRMATIVE	Smith, Anton	Did not vote

2025 WE♠Stand ROP Final Ballot Results

Ballot Name:		WEStand Item #011	
Total Votes:		25	
Vote Summary			
Option	Count	Percent	
AFFIRMATIVE	25	100%	
NEGATIVE w/comment	0	0%	
ABSTAIN w/comment	0		
Voter Name			
Allen, Laura	AFFIRMATIVE	Osann, Edward	AFFIRMATIVE
Braband, Steven	AFFIRMATIVE	Potts, Beverly	AFFIRMATIVE
Cudahy, Michael	AFFIRMATIVE	Premier, Damon	AFFIRMATIVE
Harlan, Richard	AFFIRMATIVE	Ribbs, Phil	AFFIRMATIVE
Kehoe, Paula	AFFIRMATIVE	Smith, Billy	AFFIRMATIVE
Kendzel, Jim	AFFIRMATIVE	Sovocool, Kent	AFFIRMATIVE
Klein, Gary	AFFIRMATIVE	Tabakh, Amir	AFFIRMATIVE
Koeller, John	AFFIRMATIVE	Thompson, Kyle	AFFIRMATIVE
Kuchta, Todd	AFFIRMATIVE	Tseng, Aster	AFFIRMATIVE
Lando, Pat	AFFIRMATIVE	White, Charles	AFFIRMATIVE
Layton, Rick	AFFIRMATIVE	Crawford, Shawn	Did not vote
Lenger, Markus	AFFIRMATIVE	Granger, Brian	Did not vote
Majerowicz, James	AFFIRMATIVE	Mann, David	Did not vote
Moscovich, Avishai	AFFIRMATIVE	Smith, Anton	Did not vote
Nickelson, David	AFFIRMATIVE		

Ballot Name:		WEStand Item #012	
Total Votes:		25	
Vote Summary			
Option	Count	Percent	
AFFIRMATIVE	25	100%	
NEGATIVE w/comment	0	0%	
ABSTAIN w/comment	0		
Voter Name			
Allen, Laura	AFFIRMATIVE	Voter Name	Vote
Braband, Steven	AFFIRMATIVE	Osann, Edward	AFFIRMATIVE
Cudahy, Michael	AFFIRMATIVE	Potts, Beverly	AFFIRMATIVE
Harlan, Richard	AFFIRMATIVE	Premier, Damon	AFFIRMATIVE
Kehoe, Paula	AFFIRMATIVE	Ribbs, Phil	AFFIRMATIVE
Kendzel, Jim	AFFIRMATIVE	Smith, Billy	AFFIRMATIVE
Klein, Gary	AFFIRMATIVE	Sovocool, Kent	AFFIRMATIVE
Koeller, John	AFFIRMATIVE	Tabakh, Amir	AFFIRMATIVE
Kuchta, Todd	AFFIRMATIVE	Thompson, Kyle	AFFIRMATIVE
Lando, Pat	AFFIRMATIVE	Tseng, Aster	AFFIRMATIVE
Layton, Rick	AFFIRMATIVE	White, Charles	AFFIRMATIVE
Lenger, Markus	AFFIRMATIVE	Crawford, Shawn	Did not vote
Majerowicz, James	AFFIRMATIVE	Granger, Brian	Did not vote
Moscovich, Avishai	AFFIRMATIVE	Mann, David	Did not vote
Nickelson, David	AFFIRMATIVE	Smith, Anton	Did not vote

2025 WE♠Stand ROP Final Ballot Results

Ballot Name:		WEStand Item #013	
Total Votes:		25	
Vote Summary			
Option	Count	Percent	
AFFIRMATIVE	25	100%	
NEGATIVE w/comment	0	0%	
ABSTAIN w/comment	0		
Voter Name			
Allen, Laura	AFFIRMATIVE	Osann, Edward	AFFIRMATIVE
Braband, Steven	AFFIRMATIVE	Potts, Beverly	AFFIRMATIVE
Cudahy, Michael	AFFIRMATIVE	Premier, Damon	AFFIRMATIVE
Harlan, Richard	AFFIRMATIVE	Ribbs, Phil	AFFIRMATIVE
Kehoe, Paula	AFFIRMATIVE	Smith, Billy	AFFIRMATIVE
Kendzel, Jim	AFFIRMATIVE	Sovocool, Kent	AFFIRMATIVE
Klein, Gary	AFFIRMATIVE	Tabakh, Amir	AFFIRMATIVE
Koeller, John	AFFIRMATIVE	Thompson, Kyle	AFFIRMATIVE
Kuchta, Todd	AFFIRMATIVE	Tseng, Aster	AFFIRMATIVE
Lando, Pat	AFFIRMATIVE	White, Charles	AFFIRMATIVE
Layton, Rick	AFFIRMATIVE	Crawford, Shawn	Did not vote
Lenger, Markus	AFFIRMATIVE	Granger, Brian	Did not vote
Majerowicz, James	AFFIRMATIVE	Mann, David	Did not vote
Moscovich, Avishai	AFFIRMATIVE	Smith, Anton	Did not vote
Nickelson, David	AFFIRMATIVE		

Ballot Name:		WEStand Item #014	
Total Votes:		25	
Vote Summary			
Option	Count	Percent	
AFFIRMATIVE	25	100%	
NEGATIVE w/comment	0	0%	
ABSTAIN w/comment	0		
Voter Name			
Allen, Laura	AFFIRMATIVE	Voter Name	Vote
Braband, Steven	AFFIRMATIVE	Osann, Edward	AFFIRMATIVE
Cudahy, Michael	AFFIRMATIVE	Potts, Beverly	AFFIRMATIVE
Harlan, Richard	AFFIRMATIVE	Premier, Damon	AFFIRMATIVE
Kehoe, Paula	AFFIRMATIVE	Ribbs, Phil	AFFIRMATIVE
Kendzel, Jim	AFFIRMATIVE	Smith, Billy	AFFIRMATIVE
Klein, Gary	AFFIRMATIVE	Sovocool, Kent	AFFIRMATIVE
Koeller, John	AFFIRMATIVE	Tabakh, Amir	AFFIRMATIVE
Kuchta, Todd	AFFIRMATIVE	Thompson, Kyle	AFFIRMATIVE
Lando, Pat	AFFIRMATIVE	Tseng, Aster	AFFIRMATIVE
Layton, Rick	AFFIRMATIVE	White, Charles	AFFIRMATIVE
Lenger, Markus	AFFIRMATIVE	Crawford, Shawn	Did not vote
Majerowicz, James	AFFIRMATIVE	Granger, Brian	Did not vote
Moscovich, Avishai	AFFIRMATIVE	Mann, David	Did not vote
Nickelson, David	AFFIRMATIVE	Smith, Anton	Did not vote

2025 WE♠Stand ROP Final Ballot Results

Ballot Name:		WEStand Item #015	
Total Votes:		25	
Vote Summary			
Option	Count	Percent	
AFFIRMATIVE	25	100%	
NEGATIVE w/comment	0	0%	
ABSTAIN w/comment	0		
Voter Name			
Allen, Laura	AFFIRMATIVE	Osann, Edward	AFFIRMATIVE
Braband, Steven	AFFIRMATIVE	Potts, Beverly	AFFIRMATIVE
Cudahy, Michael	AFFIRMATIVE	Premier, Damon	AFFIRMATIVE
Harlan, Richard	AFFIRMATIVE	Ribbs, Phil	AFFIRMATIVE
Kehoe, Paula	AFFIRMATIVE	Smith, Billy	AFFIRMATIVE
Kendzel, Jim	AFFIRMATIVE	Sovocool, Kent	AFFIRMATIVE
Klein, Gary	AFFIRMATIVE	Tabakh, Amir	AFFIRMATIVE
Koeller, John	AFFIRMATIVE	Thompson, Kyle	AFFIRMATIVE
Kuchta, Todd	AFFIRMATIVE	Tseng, Aster	AFFIRMATIVE
Lando, Pat	AFFIRMATIVE	White, Charles	AFFIRMATIVE
Layton, Rick	AFFIRMATIVE	Crawford, Shawn	Did not vote
Lenger, Markus	AFFIRMATIVE	Granger, Brian	Did not vote
Majerowicz, James	AFFIRMATIVE	Mann, David	Did not vote
Moscovich, Avishai	AFFIRMATIVE	Smith, Anton	Did not vote
Nickelson, David	AFFIRMATIVE		

Ballot Name:		WEStand Item #016	
Total Votes:		25	
Vote Summary			
Option	Count	Percent	
AFFIRMATIVE	25	100%	
NEGATIVE w/comment	0	0%	
ABSTAIN w/comment	0		
Voter Name			
Allen, Laura	AFFIRMATIVE	Voter Name	Vote
Braband, Steven	AFFIRMATIVE	Osann, Edward	AFFIRMATIVE
Cudahy, Michael	AFFIRMATIVE	Potts, Beverly	AFFIRMATIVE
Harlan, Richard	AFFIRMATIVE	Premier, Damon	AFFIRMATIVE
Kehoe, Paula	AFFIRMATIVE	Ribbs, Phil	AFFIRMATIVE
Kendzel, Jim	AFFIRMATIVE	Smith, Billy	AFFIRMATIVE
Klein, Gary	AFFIRMATIVE	Sovocool, Kent	AFFIRMATIVE
Koeller, John	AFFIRMATIVE	Tabakh, Amir	AFFIRMATIVE
Kuchta, Todd	AFFIRMATIVE	Thompson, Kyle	AFFIRMATIVE
Lando, Pat	AFFIRMATIVE	Tseng, Aster	AFFIRMATIVE
Layton, Rick	AFFIRMATIVE	White, Charles	AFFIRMATIVE
Lenger, Markus	AFFIRMATIVE	Crawford, Shawn	Did not vote
Majerowicz, James	AFFIRMATIVE	Granger, Brian	Did not vote
Moscovich, Avishai	AFFIRMATIVE	Mann, David	Did not vote
Nickelson, David	AFFIRMATIVE	Smith, Anton	Did not vote

2025 WE♠Stand ROP Final Ballot Results

Ballot Name:		WEStand Item #017	
Total Votes:		25	
Vote Summary			
Option	Count	Percent	
AFFIRMATIVE	25	100%	
NEGATIVE w/comment	0	0%	
ABSTAIN w/comment	0		
Voter Name			
Allen, Laura	AFFIRMATIVE	Osann, Edward	AFFIRMATIVE
Braband, Steven	AFFIRMATIVE	Potts, Beverly	AFFIRMATIVE
Cudahy, Michael	AFFIRMATIVE	Premier, Damon	AFFIRMATIVE
Harlan, Richard	AFFIRMATIVE	Ribbs, Phil	AFFIRMATIVE
Kehoe, Paula	AFFIRMATIVE	Smith, Billy	AFFIRMATIVE
Kendzel, Jim	AFFIRMATIVE	Sovocool, Kent	AFFIRMATIVE
Klein, Gary	AFFIRMATIVE	Tabakh, Amir	AFFIRMATIVE
Koeller, John	AFFIRMATIVE	Thompson, Kyle	AFFIRMATIVE
Kuchta, Todd	AFFIRMATIVE	Tseng, Aster	AFFIRMATIVE
Lando, Pat	AFFIRMATIVE	White, Charles	AFFIRMATIVE
Layton, Rick	AFFIRMATIVE	Crawford, Shawn	Did not vote
Lenger, Markus	AFFIRMATIVE	Granger, Brian	Did not vote
Majerowicz, James	AFFIRMATIVE	Mann, David	Did not vote
Moscovich, Avishai	AFFIRMATIVE	Smith, Anton	Did not vote
Nickelson, David	AFFIRMATIVE		

Ballot Name:		WEStand Item #018	
Total Votes:		26	
Vote Summary			
Option	Count	Percent	
AFFIRMATIVE	17	65.38%	
NEGATIVE w/comment	9	34.62%	
ABSTAIN w/comment	0		
Voter Name			
Allen, Laura	AFFIRMATIVE	Tabakh, Amir	AFFIRMATIVE
Braband, Steven	AFFIRMATIVE	White, Charles	AFFIRMATIVE
Kendzel, Jim	AFFIRMATIVE	Cudahy, Michael	NEGATIVE w/comment
Klein, Gary	AFFIRMATIVE	Harlan, Richard	NEGATIVE w/comment
Koeller, John	AFFIRMATIVE	Kehoe, Paula	NEGATIVE w/comment
Kuchta, Todd	AFFIRMATIVE	Mann, David	NEGATIVE w/comment
Lando, Pat	AFFIRMATIVE	Nickelson, David	NEGATIVE w/comment
Layton, Rick	AFFIRMATIVE	Premier, Damon	NEGATIVE w/comment
Lenger, Markus	AFFIRMATIVE	Ribbs, Phil	NEGATIVE w/comment
Majerowicz, James	AFFIRMATIVE	Thompson, Kyle	NEGATIVE w/comment
Moscovich, Avishai	AFFIRMATIVE	Tseng, Aster	NEGATIVE w/comment
Osann, Edward	AFFIRMATIVE	Crawford, Shawn	Did not vote
Potts, Beverly	AFFIRMATIVE	Granger, Brian	Did not vote
Smith, Billy	AFFIRMATIVE	Smith, Anton	Did not vote
Sovocool, Kent	AFFIRMATIVE		

2025 WE♠Stand ROP Final Ballot Results

Ballot Name:		WEStand Item #019	
Total Votes:		25	
Vote Summary			
Option	Count	Percent	
AFFIRMATIVE	25	100%	
NEGATIVE w/comment	0	0%	
ABSTAIN w/comment	0		
Voter Name			
Allen, Laura	AFFIRMATIVE	Osann, Edward	AFFIRMATIVE
Braband, Steven	AFFIRMATIVE	Potts, Beverly	AFFIRMATIVE
Cudahy, Michael	AFFIRMATIVE	Premier, Damon	AFFIRMATIVE
Harlan, Richard	AFFIRMATIVE	Ribbs, Phil	AFFIRMATIVE
Kehoe, Paula	AFFIRMATIVE	Smith, Billy	AFFIRMATIVE
Kendzel, Jim	AFFIRMATIVE	Sovocool, Kent	AFFIRMATIVE
Klein, Gary	AFFIRMATIVE	Tabakh, Amir	AFFIRMATIVE
Koeller, John	AFFIRMATIVE	Thompson, Kyle	AFFIRMATIVE
Kuchta, Todd	AFFIRMATIVE	Tseng, Aster	AFFIRMATIVE
Lando, Pat	AFFIRMATIVE	White, Charles	AFFIRMATIVE
Layton, Rick	AFFIRMATIVE	Crawford, Shawn	Did not vote
Lenger, Markus	AFFIRMATIVE	Granger, Brian	Did not vote
Majerowicz, James	AFFIRMATIVE	Mann, David	Did not vote
Moscovich, Avishai	AFFIRMATIVE	Smith, Anton	Did not vote
Nickelson, David	AFFIRMATIVE		

Ballot Name:		WEStand Item #020	
Total Votes:		25	
Vote Summary			
Option	Count	Percent	
AFFIRMATIVE	25	100%	
NEGATIVE w/comment	0	0%	
ABSTAIN w/comment	0		
Voter Name			
Allen, Laura	AFFIRMATIVE	Voter Name	Vote
Braband, Steven	AFFIRMATIVE	Osann, Edward	AFFIRMATIVE
Cudahy, Michael	AFFIRMATIVE	Potts, Beverly	AFFIRMATIVE
Harlan, Richard	AFFIRMATIVE	Premier, Damon	AFFIRMATIVE
Kehoe, Paula	AFFIRMATIVE	Ribbs, Phil	AFFIRMATIVE
Kendzel, Jim	AFFIRMATIVE	Smith, Billy	AFFIRMATIVE
Klein, Gary	AFFIRMATIVE	Sovocool, Kent	AFFIRMATIVE
Koeller, John	AFFIRMATIVE	Tabakh, Amir	AFFIRMATIVE
Kuchta, Todd	AFFIRMATIVE	Thompson, Kyle	AFFIRMATIVE
Lando, Pat	AFFIRMATIVE	Tseng, Aster	AFFIRMATIVE
Layton, Rick	AFFIRMATIVE	White, Charles	AFFIRMATIVE
Lenger, Markus	AFFIRMATIVE	Crawford, Shawn	Did not vote
Majerowicz, James	AFFIRMATIVE	Granger, Brian	Did not vote
Moscovich, Avishai	AFFIRMATIVE	Mann, David	Did not vote
Nickelson, David	AFFIRMATIVE	Smith, Anton	Did not vote

2025 WE♠Stand ROP Final Ballot Results

Ballot Name:		WEStand Item #021	
Total Votes:		25	
Vote Summary			
Option	Count	Percent	
AFFIRMATIVE	25	100%	
NEGATIVE w/comment	0	0%	
ABSTAIN w/comment	0		
Voter Name			
Allen, Laura	AFFIRMATIVE	Osann, Edward	AFFIRMATIVE
Braband, Steven	AFFIRMATIVE	Potts, Beverly	AFFIRMATIVE
Cudahy, Michael	AFFIRMATIVE	Premier, Damon	AFFIRMATIVE
Harlan, Richard	AFFIRMATIVE	Ribbs, Phil	AFFIRMATIVE
Kehoe, Paula	AFFIRMATIVE	Smith, Billy	AFFIRMATIVE
Kendzel, Jim	AFFIRMATIVE	Sovocool, Kent	AFFIRMATIVE
Klein, Gary	AFFIRMATIVE	Tabakh, Amir	AFFIRMATIVE
Koeller, John	AFFIRMATIVE	Thompson, Kyle	AFFIRMATIVE
Kuchta, Todd	AFFIRMATIVE	Tseng, Aster	AFFIRMATIVE
Lando, Pat	AFFIRMATIVE	White, Charles	AFFIRMATIVE
Layton, Rick	AFFIRMATIVE	Crawford, Shawn	Did not vote
Lenger, Markus	AFFIRMATIVE	Granger, Brian	Did not vote
Majerowicz, James	AFFIRMATIVE	Mann, David	Did not vote
Moscovich, Avishai	AFFIRMATIVE	Smith, Anton	Did not vote
Nickelson, David	AFFIRMATIVE		

Ballot Name:		WEStand Item #022	
Total Votes:		25	
Vote Summary			
Option	Count	Percent	
AFFIRMATIVE	25	100%	
NEGATIVE w/comment	0	0%	
ABSTAIN w/comment	0		
Voter List			
Voter Name	Vote	Voter Name	Vote
Allen, Laura	AFFIRMATIVE	Osann, Edward	AFFIRMATIVE
Braband, Steven	AFFIRMATIVE	Potts, Beverly	AFFIRMATIVE
Cudahy, Michael	AFFIRMATIVE	Premier, Damon	AFFIRMATIVE
Harlan, Richard	AFFIRMATIVE	Ribbs, Phil	AFFIRMATIVE
Kehoe, Paula	AFFIRMATIVE	Smith, Billy	AFFIRMATIVE
Kendzel, Jim	AFFIRMATIVE	Sovocool, Kent	AFFIRMATIVE
Klein, Gary	AFFIRMATIVE	Tabakh, Amir	AFFIRMATIVE
Koeller, John	AFFIRMATIVE	Thompson, Kyle	AFFIRMATIVE
Kuchta, Todd	AFFIRMATIVE	Tseng, Aster	AFFIRMATIVE
Lando, Pat	AFFIRMATIVE	White, Charles	AFFIRMATIVE
Layton, Rick	AFFIRMATIVE	Crawford, Shawn	Did not vote
Lenger, Markus	AFFIRMATIVE	Granger, Brian	Did not vote
Majerowicz, James	AFFIRMATIVE	Mann, David	Did not vote
Moscovich, Avishai	AFFIRMATIVE	Smith, Anton	Did not vote
Nickelson, David	AFFIRMATIVE		

2025 WE♠Stand ROP Final Ballot Results

Ballot Name:		WEStand Item #023	
Total Votes:		25	
Vote Summary			
Option	Count	Percent	
AFFIRMATIVE	25	100%	
NEGATIVE w/comment	0	0%	
ABSTAIN w/comment	0		
Voter Name			
Allen, Laura	AFFIRMATIVE	Osann, Edward	AFFIRMATIVE
Braband, Steven	AFFIRMATIVE	Potts, Beverly	AFFIRMATIVE
Cudahy, Michael	AFFIRMATIVE	Premier, Damon	AFFIRMATIVE
Harlan, Richard	AFFIRMATIVE	Ribbs, Phil	AFFIRMATIVE
Kehoe, Paula	AFFIRMATIVE	Smith, Billy	AFFIRMATIVE
Kendzel, Jim	AFFIRMATIVE	Sovocool, Kent	AFFIRMATIVE
Klein, Gary	AFFIRMATIVE	Tabakh, Amir	AFFIRMATIVE
Koeller, John	AFFIRMATIVE	Thompson, Kyle	AFFIRMATIVE
Kuchta, Todd	AFFIRMATIVE	Tseng, Aster	AFFIRMATIVE
Lando, Pat	AFFIRMATIVE	White, Charles	AFFIRMATIVE
Layton, Rick	AFFIRMATIVE	Crawford, Shawn	Did not vote
Lenger, Markus	AFFIRMATIVE	Granger, Brian	Did not vote
Majerowicz, James	AFFIRMATIVE	Mann, David	Did not vote
Moscovich, Avishai	AFFIRMATIVE	Smith, Anton	Did not vote
Nickelson, David	AFFIRMATIVE		

Ballot Name:		WEStand Item #024	
Total Votes:		25	
Vote Summary			
Option	Count	Percent	
AFFIRMATIVE	25	100%	
NEGATIVE w/comment	0	0%	
ABSTAIN w/comment	0		
Voter Name			
Allen, Laura	AFFIRMATIVE	Voter Name	Vote
Braband, Steven	AFFIRMATIVE	Osann, Edward	AFFIRMATIVE
Cudahy, Michael	AFFIRMATIVE	Potts, Beverly	AFFIRMATIVE
Harlan, Richard	AFFIRMATIVE	Premier, Damon	AFFIRMATIVE
Kehoe, Paula	AFFIRMATIVE	Ribbs, Phil	AFFIRMATIVE
Kendzel, Jim	AFFIRMATIVE	Smith, Billy	AFFIRMATIVE
Klein, Gary	AFFIRMATIVE	Sovocool, Kent	AFFIRMATIVE
Koeller, John	AFFIRMATIVE	Tabakh, Amir	AFFIRMATIVE
Kuchta, Todd	AFFIRMATIVE	Thompson, Kyle	AFFIRMATIVE
Lando, Pat	AFFIRMATIVE	Tseng, Aster	AFFIRMATIVE
Layton, Rick	AFFIRMATIVE	White, Charles	AFFIRMATIVE
Lenger, Markus	AFFIRMATIVE	Crawford, Shawn	Did not vote
Majerowicz, James	AFFIRMATIVE	Granger, Brian	Did not vote
Moscovich, Avishai	AFFIRMATIVE	Mann, David	Did not vote
Nickelson, David	AFFIRMATIVE	Smith, Anton	Did not vote

2025 WE♠Stand ROP Final Ballot Results

Ballot Name:		WEStand Item #025	
Total Votes:		25	
Vote Summary			
Option	Count	Percent	
AFFIRMATIVE	25	100%	
NEGATIVE w/comment	0	0%	
ABSTAIN w/comment	0		
Voter Name			
Allen, Laura	AFFIRMATIVE	Osann, Edward	AFFIRMATIVE
Braband, Steven	AFFIRMATIVE	Potts, Beverly	AFFIRMATIVE
Cudahy, Michael	AFFIRMATIVE	Premier, Damon	AFFIRMATIVE
Harlan, Richard	AFFIRMATIVE	Ribbs, Phil	AFFIRMATIVE
Kehoe, Paula	AFFIRMATIVE	Smith, Billy	AFFIRMATIVE
Kendzel, Jim	AFFIRMATIVE	Sovocool, Kent	AFFIRMATIVE
Klein, Gary	AFFIRMATIVE	Tabakh, Amir	AFFIRMATIVE
Koeller, John	AFFIRMATIVE	Thompson, Kyle	AFFIRMATIVE
Kuchta, Todd	AFFIRMATIVE	Tseng, Aster	AFFIRMATIVE
Lando, Pat	AFFIRMATIVE	White, Charles	AFFIRMATIVE
Layton, Rick	AFFIRMATIVE	Crawford, Shawn	Did not vote
Lenger, Markus	AFFIRMATIVE	Granger, Brian	Did not vote
Majerowicz, James	AFFIRMATIVE	Mann, David	Did not vote
Moscovich, Avishai	AFFIRMATIVE	Smith, Anton	Did not vote
Nickelson, David	AFFIRMATIVE		

Ballot Name:		WEStand Item #026	
Total Votes:		25	
Vote Summary			
Option	Count	Percent	
AFFIRMATIVE	25	100%	
NEGATIVE w/comment	0	0%	
ABSTAIN w/comment	0		
Voter Name			
Allen, Laura	AFFIRMATIVE	Voter Name	Vote
Braband, Steven	AFFIRMATIVE	Osann, Edward	AFFIRMATIVE
Cudahy, Michael	AFFIRMATIVE	Potts, Beverly	AFFIRMATIVE
Harlan, Richard	AFFIRMATIVE	Premier, Damon	AFFIRMATIVE
Kehoe, Paula	AFFIRMATIVE	Ribbs, Phil	AFFIRMATIVE
Kendzel, Jim	AFFIRMATIVE	Smith, Billy	AFFIRMATIVE
Klein, Gary	AFFIRMATIVE	Sovocool, Kent	AFFIRMATIVE
Koeller, John	AFFIRMATIVE	Tabakh, Amir	AFFIRMATIVE
Kuchta, Todd	AFFIRMATIVE	Thompson, Kyle	AFFIRMATIVE
Lando, Pat	AFFIRMATIVE	Tseng, Aster	AFFIRMATIVE
Layton, Rick	AFFIRMATIVE	White, Charles	AFFIRMATIVE
Lenger, Markus	AFFIRMATIVE	Crawford, Shawn	Did not vote
Majerowicz, James	AFFIRMATIVE	Granger, Brian	Did not vote
Moscovich, Avishai	AFFIRMATIVE	Mann, David	Did not vote
Nickelson, David	AFFIRMATIVE	Smith, Anton	Did not vote

2025 WE♠Stand ROP Final Ballot Results

Ballot Name:		WEStand Item #027	
Total Votes:		26	
Vote Summary			
Option	Count	Percent	
AFFIRMATIVE	11	42.31%	
NEGATIVE w/comment	15	57.69%	
ABSTAIN w/comment	0		
Voter Name			
Allen, Laura	AFFIRMATIVE	Voter Name	Vote
Braband, Steven	AFFIRMATIVE	Lando, Pat	NEGATIVE w/comment
Harlan, Richard	AFFIRMATIVE	Lenger, Markus	NEGATIVE w/comment
Koeller, John	AFFIRMATIVE	Mann, David	NEGATIVE w/comment
Kuchta, Todd	AFFIRMATIVE	Nickelson, David	NEGATIVE w/comment
Layton, Rick	AFFIRMATIVE	Potts, Beverly	NEGATIVE w/comment
Majerowicz, James	AFFIRMATIVE	Premier, Damon	NEGATIVE w/comment
Moscovich, Avishai	AFFIRMATIVE	Ribbs, Phil	NEGATIVE w/comment
Osann, Edward	AFFIRMATIVE	Smith, Billy	NEGATIVE w/comment
Tabakh, Amir	AFFIRMATIVE	Sovocool, Kent	NEGATIVE w/comment
Thompson, Kyle	AFFIRMATIVE	Tseng, Aster	NEGATIVE w/comment
Cudahy, Michael	NEGATIVE w/comment	White, Charles	NEGATIVE w/comment
Kehoe, Paula	NEGATIVE w/comment	Crawford, Shawn	Did not vote
Kendzel, Jim	NEGATIVE w/comment	Granger, Brian	Did not vote
Klein, Gary	NEGATIVE w/comment	Smith, Anton	Did not vote

Ballot Name:		WEStand Item #028	
Total Votes:		25	
Vote Summary			
Option	Count	Percent	
AFFIRMATIVE	24	96%	
NEGATIVE w/comment	1	4%	
ABSTAIN w/comment	0		
Voter Name			
Allen, Laura	AFFIRMATIVE	Voter Name	Vote
Braband, Steven	AFFIRMATIVE	Potts, Beverly	AFFIRMATIVE
Cudahy, Michael	AFFIRMATIVE	Premier, Damon	AFFIRMATIVE
Harlan, Richard	AFFIRMATIVE	Ribbs, Phil	AFFIRMATIVE
Kehoe, Paula	AFFIRMATIVE	Smith, Billy	AFFIRMATIVE
Kendzel, Jim	AFFIRMATIVE	Sovocool, Kent	AFFIRMATIVE
Klein, Gary	AFFIRMATIVE	Tabakh, Amir	AFFIRMATIVE
Koeller, John	AFFIRMATIVE	Thompson, Kyle	AFFIRMATIVE
Kuchta, Todd	AFFIRMATIVE	Tseng, Aster	AFFIRMATIVE
Lando, Pat	AFFIRMATIVE	White, Charles	AFFIRMATIVE
Layton, Rick	AFFIRMATIVE	Moscovich, Avishai	NEGATIVE w/comment
Lenger, Markus	AFFIRMATIVE	Crawford, Shawn	Did not vote
Majerowicz, James	AFFIRMATIVE	Granger, Brian	Did not vote
Nickelson, David	AFFIRMATIVE	Mann, David	Did not vote
Osann, Edward	AFFIRMATIVE	Smith, Anton	Did not vote

2025 WE♠Stand ROP Final Ballot Results

Ballot Name:	WEStand Item #029		
Total Votes:	25		
Vote Summary			
Option	Count	Percent	
AFFIRMATIVE	24	96%	
NEGATIVE w/comment	1	4%	
ABSTAIN w/comment	0		
Voter Name			
Allen, Laura	AFFIRMATIVE	Voter Name	Vote
Braband, Steven	AFFIRMATIVE	Potts, Beverly	AFFIRMATIVE
Cudahy, Michael	AFFIRMATIVE	Premier, Damon	AFFIRMATIVE
Harlan, Richard	AFFIRMATIVE	Ribbs, Phil	AFFIRMATIVE
Kehoe, Paula	AFFIRMATIVE	Smith, Billy	AFFIRMATIVE
Kendzel, Jim	AFFIRMATIVE	Sovocool, Kent	AFFIRMATIVE
Klein, Gary	AFFIRMATIVE	Tabakh, Amir	AFFIRMATIVE
Koeller, John	AFFIRMATIVE	Thompson, Kyle	AFFIRMATIVE
Kuchta, Todd	AFFIRMATIVE	Tseng, Aster	AFFIRMATIVE
Lando, Pat	AFFIRMATIVE	White, Charles	AFFIRMATIVE
Layton, Rick	AFFIRMATIVE	Moscovich, Avishai	NEGATIVE w/comment
Lenger, Markus	AFFIRMATIVE	Crawford, Shawn	Did not vote
Majerowicz, James	AFFIRMATIVE	Granger, Brian	Did not vote
Nickelson, David	AFFIRMATIVE	Mann, David	Did not vote
Osann, Edward	AFFIRMATIVE	Smith, Anton	Did not vote

Ballot Name:	WEStand Item #030		
Total Votes:	25		
Vote Summary			
Option	Count	Percent	
AFFIRMATIVE	25	100%	
NEGATIVE w/comment	0	0%	
ABSTAIN w/comment	0		
Voter Name			
Allen, Laura	AFFIRMATIVE	Voter Name	Vote
Braband, Steven	AFFIRMATIVE	Osann, Edward	AFFIRMATIVE
Cudahy, Michael	AFFIRMATIVE	Potts, Beverly	AFFIRMATIVE
Harlan, Richard	AFFIRMATIVE	Premier, Damon	AFFIRMATIVE
Kehoe, Paula	AFFIRMATIVE	Ribbs, Phil	AFFIRMATIVE
Kendzel, Jim	AFFIRMATIVE	Smith, Billy	AFFIRMATIVE
Klein, Gary	AFFIRMATIVE	Sovocool, Kent	AFFIRMATIVE
Koeller, John	AFFIRMATIVE	Tabakh, Amir	AFFIRMATIVE
Kuchta, Todd	AFFIRMATIVE	Thompson, Kyle	AFFIRMATIVE
Lando, Pat	AFFIRMATIVE	Tseng, Aster	AFFIRMATIVE
Layton, Rick	AFFIRMATIVE	White, Charles	AFFIRMATIVE
Lenger, Markus	AFFIRMATIVE	Crawford, Shawn	Did not vote
Majerowicz, James	AFFIRMATIVE	Granger, Brian	Did not vote
Moscovich, Avishai	AFFIRMATIVE	Mann, David	Did not vote
Nickelson, David	AFFIRMATIVE	Smith, Anton	Did not vote

2025 WE♠Stand ROP Final Ballot Results

Ballot Name:	WEStand Item #031		
Total Votes:	25		
Vote Summary			
Option	Count	Percent	
AFFIRMATIVE	25	100%	
NEGATIVE w/comment	0	0%	
ABSTAIN w/comment	0		
Voter Name			
Allen, Laura	AFFIRMATIVE	Voter Name	Vote
Braband, Steven	AFFIRMATIVE	Osann, Edward	AFFIRMATIVE
Cudahy, Michael	AFFIRMATIVE	Potts, Beverly	AFFIRMATIVE
Harlan, Richard	AFFIRMATIVE	Premier, Damon	AFFIRMATIVE
Kehoe, Paula	AFFIRMATIVE	Ribbs, Phil	AFFIRMATIVE
Kendzel, Jim	AFFIRMATIVE	Smith, Billy	AFFIRMATIVE
Klein, Gary	AFFIRMATIVE	Sovocool, Kent	AFFIRMATIVE
Koeller, John	AFFIRMATIVE	Tabakh, Amir	AFFIRMATIVE
Kuchta, Todd	AFFIRMATIVE	Thompson, Kyle	AFFIRMATIVE
Lando, Pat	AFFIRMATIVE	Tseng, Aster	AFFIRMATIVE
Layton, Rick	AFFIRMATIVE	White, Charles	AFFIRMATIVE
Lenger, Markus	AFFIRMATIVE	Crawford, Shawn	Did not vote
Majerowicz, James	AFFIRMATIVE	Granger, Brian	Did not vote
Moscovich, Avishai	AFFIRMATIVE	Mann, David	Did not vote
Nickelson, David	AFFIRMATIVE	Smith, Anton	Did not vote

Ballot Name:	WEStand Item #032		
Total Votes:	25		
Vote Summary			
Option	Count	Percent	
AFFIRMATIVE	25	100%	
NEGATIVE w/comment	0	0%	
ABSTAIN w/comment	0		
Voter Name			
Allen, Laura	AFFIRMATIVE	Voter Name	Vote
Braband, Steven	AFFIRMATIVE	Osann, Edward	AFFIRMATIVE
Cudahy, Michael	AFFIRMATIVE	Potts, Beverly	AFFIRMATIVE
Harlan, Richard	AFFIRMATIVE	Premier, Damon	AFFIRMATIVE
Kehoe, Paula	AFFIRMATIVE	Ribbs, Phil	AFFIRMATIVE
Kendzel, Jim	AFFIRMATIVE	Smith, Billy	AFFIRMATIVE
Klein, Gary	AFFIRMATIVE	Sovocool, Kent	AFFIRMATIVE
Koeller, John	AFFIRMATIVE	Tabakh, Amir	AFFIRMATIVE
Kuchta, Todd	AFFIRMATIVE	Thompson, Kyle	AFFIRMATIVE
Lando, Pat	AFFIRMATIVE	Tseng, Aster	AFFIRMATIVE
Layton, Rick	AFFIRMATIVE	White, Charles	AFFIRMATIVE
Lenger, Markus	AFFIRMATIVE	Crawford, Shawn	Did not vote
Majerowicz, James	AFFIRMATIVE	Granger, Brian	Did not vote
Moscovich, Avishai	AFFIRMATIVE	Mann, David	Did not vote
Nickelson, David	AFFIRMATIVE	Smith, Anton	Did not vote

2025 WE♠Stand ROP Final Ballot Results

Ballot Name:	WEStand Item #033		
Total Votes:	25		
Vote Summary			
Option	Count	Percent	
AFFIRMATIVE	25	100%	
NEGATIVE w/comment	0	0%	
ABSTAIN w/comment	0		
Voter Name			
Allen, Laura	AFFIRMATIVE	Voter Name	Vote
Braband, Steven	AFFIRMATIVE	Osann, Edward	AFFIRMATIVE
Cudahy, Michael	AFFIRMATIVE	Potts, Beverly	AFFIRMATIVE
Harlan, Richard	AFFIRMATIVE	Premier, Damon	AFFIRMATIVE
Kehoe, Paula	AFFIRMATIVE	Ribbs, Phil	AFFIRMATIVE
Kendzel, Jim	AFFIRMATIVE	Smith, Billy	AFFIRMATIVE
Klein, Gary	AFFIRMATIVE	Sovocool, Kent	AFFIRMATIVE
Koeller, John	AFFIRMATIVE	Tabakh, Amir	AFFIRMATIVE
Kuchta, Todd	AFFIRMATIVE	Thompson, Kyle	AFFIRMATIVE
Lando, Pat	AFFIRMATIVE	Tseng, Aster	AFFIRMATIVE
Layton, Rick	AFFIRMATIVE	White, Charles	AFFIRMATIVE
Lenger, Markus	AFFIRMATIVE	Crawford, Shawn	Did not vote
Majerowicz, James	AFFIRMATIVE	Granger, Brian	Did not vote
Moscovich, Avishai	AFFIRMATIVE	Mann, David	Did not vote
Nickelson, David	AFFIRMATIVE	Smith, Anton	Did not vote

Ballot Name:	WEStand Item #034		
Total Votes:	25		
Vote Summary			
Option	Count	Percent	
AFFIRMATIVE	25	100%	
NEGATIVE w/comment	0	0%	
ABSTAIN w/comment	0		
Voter Name			
Allen, Laura	AFFIRMATIVE	Voter Name	Vote
Braband, Steven	AFFIRMATIVE	Osann, Edward	AFFIRMATIVE
Cudahy, Michael	AFFIRMATIVE	Potts, Beverly	AFFIRMATIVE
Harlan, Richard	AFFIRMATIVE	Premier, Damon	AFFIRMATIVE
Kehoe, Paula	AFFIRMATIVE	Ribbs, Phil	AFFIRMATIVE
Kendzel, Jim	AFFIRMATIVE	Smith, Billy	AFFIRMATIVE
Klein, Gary	AFFIRMATIVE	Sovocool, Kent	AFFIRMATIVE
Koeller, John	AFFIRMATIVE	Tabakh, Amir	AFFIRMATIVE
Kuchta, Todd	AFFIRMATIVE	Thompson, Kyle	AFFIRMATIVE
Lando, Pat	AFFIRMATIVE	Tseng, Aster	AFFIRMATIVE
Layton, Rick	AFFIRMATIVE	White, Charles	AFFIRMATIVE
Lenger, Markus	AFFIRMATIVE	Crawford, Shawn	Did not vote
Majerowicz, James	AFFIRMATIVE	Granger, Brian	Did not vote
Moscovich, Avishai	AFFIRMATIVE	Mann, David	Did not vote
Nickelson, David	AFFIRMATIVE	Smith, Anton	Did not vote

2025 WE♠Stand ROP Final Ballot Results

Ballot Name:	WEStand Item #035		
Total Votes:	25		
Vote Summary			
Option	Count	Percent	
AFFIRMATIVE	25	100%	
NEGATIVE w/comment	0	0%	
ABSTAIN w/comment	0		
Voter Name			
Allen, Laura	AFFIRMATIVE	Voter Name	Vote
Braband, Steven	AFFIRMATIVE	Osann, Edward	AFFIRMATIVE
Cudahy, Michael	AFFIRMATIVE	Potts, Beverly	AFFIRMATIVE
Harlan, Richard	AFFIRMATIVE	Premier, Damon	AFFIRMATIVE
Kehoe, Paula	AFFIRMATIVE	Ribbs, Phil	AFFIRMATIVE
Kendzel, Jim	AFFIRMATIVE	Smith, Billy	AFFIRMATIVE
Klein, Gary	AFFIRMATIVE	Sovocool, Kent	AFFIRMATIVE
Koeller, John	AFFIRMATIVE	Tabakh, Amir	AFFIRMATIVE
Kuchta, Todd	AFFIRMATIVE	Thompson, Kyle	AFFIRMATIVE
Lando, Pat	AFFIRMATIVE	Tseng, Aster	AFFIRMATIVE
Layton, Rick	AFFIRMATIVE	White, Charles	AFFIRMATIVE
Lenger, Markus	AFFIRMATIVE	Crawford, Shawn	Did not vote
Majerowicz, James	AFFIRMATIVE	Granger, Brian	Did not vote
Moscovich, Avishai	AFFIRMATIVE	Mann, David	Did not vote
Nickelson, David	AFFIRMATIVE	Smith, Anton	Did not vote

Ballot Name:	WEStand Item #036		
Total Votes:	25		
Vote Summary			
Option	Count	Percent	
AFFIRMATIVE	25	100%	
NEGATIVE w/comment	0	0%	
ABSTAIN w/comment	0		
Voter Name			
Allen, Laura	AFFIRMATIVE	Voter Name	Vote
Braband, Steven	AFFIRMATIVE	Osann, Edward	AFFIRMATIVE
Cudahy, Michael	AFFIRMATIVE	Potts, Beverly	AFFIRMATIVE
Harlan, Richard	AFFIRMATIVE	Premier, Damon	AFFIRMATIVE
Kehoe, Paula	AFFIRMATIVE	Ribbs, Phil	AFFIRMATIVE
Kendzel, Jim	AFFIRMATIVE	Smith, Billy	AFFIRMATIVE
Klein, Gary	AFFIRMATIVE	Sovocool, Kent	AFFIRMATIVE
Koeller, John	AFFIRMATIVE	Tabakh, Amir	AFFIRMATIVE
Kuchta, Todd	AFFIRMATIVE	Thompson, Kyle	AFFIRMATIVE
Lando, Pat	AFFIRMATIVE	Tseng, Aster	AFFIRMATIVE
Layton, Rick	AFFIRMATIVE	White, Charles	AFFIRMATIVE
Lenger, Markus	AFFIRMATIVE	Crawford, Shawn	Did not vote
Majerowicz, James	AFFIRMATIVE	Granger, Brian	Did not vote
Moscovich, Avishai	AFFIRMATIVE	Mann, David	Did not vote
Nickelson, David	AFFIRMATIVE	Smith, Anton	Did not vote

2025 WE♠Stand ROP Final Ballot Results

Ballot Name:		WEStand Item #037	
Total Votes:		25	
Vote Summary			
Option	Count	Percent	
AFFIRMATIVE	25	100%	
NEGATIVE w/comment	0	0%	
ABSTAIN w/comment	0		
Voter Name	Vote	Voter Name	Vote
Allen, Laura	AFFIRMATIVE	Osann, Edward	AFFIRMATIVE
Braband, Steven	AFFIRMATIVE	Potts, Beverly	AFFIRMATIVE
Cudahy, Michael	AFFIRMATIVE	Premier, Damon	AFFIRMATIVE
Harlan, Richard	AFFIRMATIVE	Ribbs, Phil	AFFIRMATIVE
Kehoe, Paula	AFFIRMATIVE	Smith, Billy	AFFIRMATIVE
Kendzel, Jim	AFFIRMATIVE	Sovocool, Kent	AFFIRMATIVE
Klein, Gary	AFFIRMATIVE	Tabakh, Amir	AFFIRMATIVE
Koeller, John	AFFIRMATIVE	Thompson, Kyle	AFFIRMATIVE
Kuchta, Todd	AFFIRMATIVE	Tseng, Aster	AFFIRMATIVE
Lando, Pat	AFFIRMATIVE	White, Charles	AFFIRMATIVE
Layton, Rick	AFFIRMATIVE	Crawford, Shawn	Did not vote
Lenger, Markus	AFFIRMATIVE	Granger, Brian	Did not vote
Majerowicz, James	AFFIRMATIVE	Mann, David	Did not vote
Moscovich, Avishai	AFFIRMATIVE	Smith, Anton	Did not vote
Nickelson, David	AFFIRMATIVE		

Ballot Name:		WEStand Item #038	
Total Votes:		26	
Vote Summary			
Option	Count	Percent	
AFFIRMATIVE	17	65.38%	
NEGATIVE w/comment	9	34.62%	
ABSTAIN w/comment	0		
Voter Name			
Allen, Laura	AFFIRMATIVE	Voter Name	Vote
Braband, Steven	AFFIRMATIVE	Tabakh, Amir	AFFIRMATIVE
Cudahy, Michael	AFFIRMATIVE	Thompson, Kyle	AFFIRMATIVE
Harlan, Richard	AFFIRMATIVE	Kendzel, Jim	NEGATIVE w/comment
Kehoe, Paula	AFFIRMATIVE	Klein, Gary	NEGATIVE w/comment
Koeller, John	AFFIRMATIVE	Mann, David	NEGATIVE w/comment
Kuchta, Todd	AFFIRMATIVE	Potts, Beverly	NEGATIVE w/comment
Lando, Pat	AFFIRMATIVE	Premier, Damon	NEGATIVE w/comment
Layton, Rick	AFFIRMATIVE	Ribbs, Phil	NEGATIVE w/comment
Lenger, Markus	AFFIRMATIVE	Smith, Billy	NEGATIVE w/comment
Majerowicz, James	AFFIRMATIVE	Tseng, Aster	NEGATIVE w/comment
Moscovich, Avishai	AFFIRMATIVE	White, Charles	NEGATIVE w/comment
Nickelson, David	AFFIRMATIVE	Crawford, Shawn	Did not vote
Osann, Edward	AFFIRMATIVE	Granger, Brian	Did not vote
Sovocool, Kent	AFFIRMATIVE	Smith, Anton	Did not vote

2025 WE♠Stand ROP Final Ballot Results

Ballot Name:	WEStand Item #039		
Total Votes:	25		
Vote Summary			
Option	Count	Percent	
AFFIRMATIVE	25	100%	
NEGATIVE w/comment	0	0%	
ABSTAIN w/comment	0		
Voter Name			
Allen, Laura	AFFIRMATIVE	Voter Name	Vote
Braband, Steven	AFFIRMATIVE	Osann, Edward	AFFIRMATIVE
Cudahy, Michael	AFFIRMATIVE	Potts, Beverly	AFFIRMATIVE
Harlan, Richard	AFFIRMATIVE	Premier, Damon	AFFIRMATIVE
Kehoe, Paula	AFFIRMATIVE	Ribbs, Phil	AFFIRMATIVE
Kendzel, Jim	AFFIRMATIVE	Smith, Billy	AFFIRMATIVE
Klein, Gary	AFFIRMATIVE	Sovocool, Kent	AFFIRMATIVE
Koeller, John	AFFIRMATIVE	Tabakh, Amir	AFFIRMATIVE
Kuchta, Todd	AFFIRMATIVE	Thompson, Kyle	AFFIRMATIVE
Lando, Pat	AFFIRMATIVE	Tseng, Aster	AFFIRMATIVE
Layton, Rick	AFFIRMATIVE	White, Charles	AFFIRMATIVE
Lenger, Markus	AFFIRMATIVE	Crawford, Shawn	Did not vote
Majerowicz, James	AFFIRMATIVE	Granger, Brian	Did not vote
Moscovich, Avishai	AFFIRMATIVE	Mann, David	Did not vote
Nickelson, David	AFFIRMATIVE	Smith, Anton	Did not vote

Ballot Name:	WEStand Item #040		
Total Votes:	25		
Vote Summary			
Option	Count	Percent	
AFFIRMATIVE	25	100%	
NEGATIVE w/comment	0	0%	
ABSTAIN w/comment	0		
Voter Name			
Allen, Laura	AFFIRMATIVE	Voter Name	Vote
Braband, Steven	AFFIRMATIVE	Osann, Edward	AFFIRMATIVE
Cudahy, Michael	AFFIRMATIVE	Potts, Beverly	AFFIRMATIVE
Harlan, Richard	AFFIRMATIVE	Premier, Damon	AFFIRMATIVE
Kehoe, Paula	AFFIRMATIVE	Ribbs, Phil	AFFIRMATIVE
Kendzel, Jim	AFFIRMATIVE	Smith, Billy	AFFIRMATIVE
Klein, Gary	AFFIRMATIVE	Sovocool, Kent	AFFIRMATIVE
Koeller, John	AFFIRMATIVE	Tabakh, Amir	AFFIRMATIVE
Kuchta, Todd	AFFIRMATIVE	Thompson, Kyle	AFFIRMATIVE
Lando, Pat	AFFIRMATIVE	Tseng, Aster	AFFIRMATIVE
Layton, Rick	AFFIRMATIVE	White, Charles	AFFIRMATIVE
Lenger, Markus	AFFIRMATIVE	Crawford, Shawn	Did not vote
Majerowicz, James	AFFIRMATIVE	Granger, Brian	Did not vote
Moscovich, Avishai	AFFIRMATIVE	Mann, David	Did not vote
Nickelson, David	AFFIRMATIVE	Smith, Anton	Did not vote

2025 WE♠Stand ROP Final Ballot Results

Ballot Name:		WEStand Item #041	
Total Votes:		25	
Vote Summary			
Option	Count	Percent	
AFFIRMATIVE	25	100%	
NEGATIVE w/comment	0	0%	
ABSTAIN w/comment	0		
Voter Name			
Allen, Laura	AFFIRMATIVE	Voter Name	
Braband, Steven	AFFIRMATIVE	Osann, Edward	
Cudahy, Michael	AFFIRMATIVE	Potts, Beverly	
Harlan, Richard	AFFIRMATIVE	Premier, Damon	
Kehoe, Paula	AFFIRMATIVE	Ribbs, Phil	
Kendzel, Jim	AFFIRMATIVE	Smith, Billy	
Klein, Gary	AFFIRMATIVE	Sovocool, Kent	
Koeller, John	AFFIRMATIVE	Tabakh, Amir	
Kuchta, Todd	AFFIRMATIVE	Thompson, Kyle	
Lando, Pat	AFFIRMATIVE	Tseng, Aster	
Layton, Rick	AFFIRMATIVE	White, Charles	
Lenger, Markus	AFFIRMATIVE	Crawford, Shawn	
Majerowicz, James	AFFIRMATIVE	Granger, Brian	
Moscovich, Avishai	AFFIRMATIVE	Mann, David	
Nickelson, David	AFFIRMATIVE	Smith, Anton	
		Did not vote	
		Did not vote	
		Did not vote	
		Did not vote	

Ballot Name:		WEStand Item #042	
Total Votes:		25	
Vote Summary			
Option	Count	Percent	
AFFIRMATIVE	25	100%	
NEGATIVE w/comment	0	0%	
ABSTAIN w/comment	0		
Voter Name			
Allen, Laura	AFFIRMATIVE	Voter Name	
Braband, Steven	AFFIRMATIVE	Osann, Edward	AFFIRMATIVE
Cudahy, Michael	AFFIRMATIVE	Potts, Beverly	AFFIRMATIVE
Harlan, Richard	AFFIRMATIVE	Premier, Damon	AFFIRMATIVE
Kehoe, Paula	AFFIRMATIVE	Ribbs, Phil	AFFIRMATIVE
Kendzel, Jim	AFFIRMATIVE	Smith, Billy	AFFIRMATIVE
Klein, Gary	AFFIRMATIVE	Sovocool, Kent	AFFIRMATIVE
Koeller, John	AFFIRMATIVE	Tabakh, Amir	AFFIRMATIVE
Kuchta, Todd	AFFIRMATIVE	Thompson, Kyle	AFFIRMATIVE
Lando, Pat	AFFIRMATIVE	Tseng, Aster	AFFIRMATIVE
Layton, Rick	AFFIRMATIVE	White, Charles	AFFIRMATIVE
Lenger, Markus	AFFIRMATIVE	Crawford, Shawn	Did not vote
Majerowicz, James	AFFIRMATIVE	Granger, Brian	Did not vote
Moscovich, Avishai	AFFIRMATIVE	Mann, David	Did not vote
Nickelson, David	AFFIRMATIVE	Smith, Anton	Did not vote

2025 WE♠Stand ROP Final Ballot Results

Ballot Name:		WEStand Item #043	
Total Votes:		25	
Vote Summary			
Option	Count	Percent	
AFFIRMATIVE	25	100%	
NEGATIVE w/comment	0	0%	
ABSTAIN w/comment	0		
Voter Name			
Allen, Laura	AFFIRMATIVE	Osann, Edward	AFFIRMATIVE
Braband, Steven	AFFIRMATIVE	Potts, Beverly	AFFIRMATIVE
Cudahy, Michael	AFFIRMATIVE	Premier, Damon	AFFIRMATIVE
Harlan, Richard	AFFIRMATIVE	Ribbs, Phil	AFFIRMATIVE
Kehoe, Paula	AFFIRMATIVE	Smith, Billy	AFFIRMATIVE
Kendzel, Jim	AFFIRMATIVE	Sovocool, Kent	AFFIRMATIVE
Klein, Gary	AFFIRMATIVE	Tabakh, Amir	AFFIRMATIVE
Koeller, John	AFFIRMATIVE	Thompson, Kyle	AFFIRMATIVE
Kuchta, Todd	AFFIRMATIVE	Tseng, Aster	AFFIRMATIVE
Lando, Pat	AFFIRMATIVE	White, Charles	AFFIRMATIVE
Layton, Rick	AFFIRMATIVE	Crawford, Shawn	Did not vote
Lenger, Markus	AFFIRMATIVE	Granger, Brian	Did not vote
Majerowicz, James	AFFIRMATIVE	Mann, David	Did not vote
Moscovich, Avishai	AFFIRMATIVE	Smith, Anton	Did not vote
Nickelson, David	AFFIRMATIVE		

Ballot Name:		WEStand Item #044	
Total Votes:		25	
Vote Summary			
Option	Count	Percent	
AFFIRMATIVE	25	100%	
NEGATIVE w/comment	0	0%	
ABSTAIN w/comment	0		
Voter Name			
Allen, Laura	AFFIRMATIVE	Voter Name	Vote
Braband, Steven	AFFIRMATIVE	Osann, Edward	AFFIRMATIVE
Cudahy, Michael	AFFIRMATIVE	Potts, Beverly	AFFIRMATIVE
Harlan, Richard	AFFIRMATIVE	Premier, Damon	AFFIRMATIVE
Kehoe, Paula	AFFIRMATIVE	Ribbs, Phil	AFFIRMATIVE
Kendzel, Jim	AFFIRMATIVE	Smith, Billy	AFFIRMATIVE
Klein, Gary	AFFIRMATIVE	Sovocool, Kent	AFFIRMATIVE
Koeller, John	AFFIRMATIVE	Tabakh, Amir	AFFIRMATIVE
Kuchta, Todd	AFFIRMATIVE	Thompson, Kyle	AFFIRMATIVE
Lando, Pat	AFFIRMATIVE	Tseng, Aster	AFFIRMATIVE
Layton, Rick	AFFIRMATIVE	White, Charles	AFFIRMATIVE
Lenger, Markus	AFFIRMATIVE	Crawford, Shawn	Did not vote
Majerowicz, James	AFFIRMATIVE	Granger, Brian	Did not vote
Moscovich, Avishai	AFFIRMATIVE	Mann, David	Did not vote
Nickelson, David	AFFIRMATIVE	Smith, Anton	Did not vote

2025 WE♠Stand ROP Final Ballot Results

Ballot Name:		WEStand Item #045	
Total Votes:		25	
Vote Summary			
Option	Count	Percent	
AFFIRMATIVE	25	100%	
NEGATIVE w/comment	0	0%	
ABSTAIN w/comment	0		
Voter Name			
Allen, Laura	AFFIRMATIVE	Voter Name	Vote
Braband, Steven	AFFIRMATIVE	Osann, Edward	AFFIRMATIVE
Cudahy, Michael	AFFIRMATIVE	Potts, Beverly	AFFIRMATIVE
Harlan, Richard	AFFIRMATIVE	Premier, Damon	AFFIRMATIVE
Kehoe, Paula	AFFIRMATIVE	Ribbs, Phil	AFFIRMATIVE
Kendzel, Jim	AFFIRMATIVE	Smith, Billy	AFFIRMATIVE
Klein, Gary	AFFIRMATIVE	Sovocool, Kent	AFFIRMATIVE
Koeller, John	AFFIRMATIVE	Tabakh, Amir	AFFIRMATIVE
Kuchta, Todd	AFFIRMATIVE	Thompson, Kyle	AFFIRMATIVE
Lando, Pat	AFFIRMATIVE	Tseng, Aster	AFFIRMATIVE
Layton, Rick	AFFIRMATIVE	White, Charles	AFFIRMATIVE
Lenger, Markus	AFFIRMATIVE	Crawford, Shawn	Did not vote
Majerowicz, James	AFFIRMATIVE	Granger, Brian	Did not vote
Moscovich, Avishai	AFFIRMATIVE	Mann, David	Did not vote
Nickelson, David	AFFIRMATIVE	Smith, Anton	Did not vote

Ballot Name:		WEStand Item #046	
Total Votes:		25	
Vote Summary			
Option	Count	Percent	
AFFIRMATIVE	25	100%	
NEGATIVE w/comment	0	0%	
ABSTAIN w/comment	0		
Voter Name			
Allen, Laura	AFFIRMATIVE	Voter Name	Vote
Braband, Steven	AFFIRMATIVE	Osann, Edward	AFFIRMATIVE
Cudahy, Michael	AFFIRMATIVE	Potts, Beverly	AFFIRMATIVE
Harlan, Richard	AFFIRMATIVE	Premier, Damon	AFFIRMATIVE
Kehoe, Paula	AFFIRMATIVE	Ribbs, Phil	AFFIRMATIVE
Kendzel, Jim	AFFIRMATIVE	Smith, Billy	AFFIRMATIVE
Klein, Gary	AFFIRMATIVE	Sovocool, Kent	AFFIRMATIVE
Koeller, John	AFFIRMATIVE	Tabakh, Amir	AFFIRMATIVE
Kuchta, Todd	AFFIRMATIVE	Thompson, Kyle	AFFIRMATIVE
Lando, Pat	AFFIRMATIVE	Tseng, Aster	AFFIRMATIVE
Layton, Rick	AFFIRMATIVE	White, Charles	AFFIRMATIVE
Lenger, Markus	AFFIRMATIVE	Crawford, Shawn	Did not vote
Majerowicz, James	AFFIRMATIVE	Granger, Brian	Did not vote
Moscovich, Avishai	AFFIRMATIVE	Mann, David	Did not vote
Nickelson, David	AFFIRMATIVE	Smith, Anton	Did not vote

2025 WE♠Stand ROP Final Ballot Results

Ballot Name:		WEStand Item #047	
Total Votes:		25	
Vote Summary			
Option	Count	Percent	
AFFIRMATIVE	25	100%	
NEGATIVE w/comment	0	0%	
ABSTAIN w/comment	0		
Voter Name			
Allen, Laura	AFFIRMATIVE	Voter Name	
Braband, Steven	AFFIRMATIVE	Osann, Edward	
Cudahy, Michael	AFFIRMATIVE	Potts, Beverly	
Harlan, Richard	AFFIRMATIVE	Premer, Damon	
Kehoe, Paula	AFFIRMATIVE	Ribbs, Phil	
Kendzel, Jim	AFFIRMATIVE	Smith, Billy	
Klein, Gary	AFFIRMATIVE	Sovocool, Kent	
Koeller, John	AFFIRMATIVE	Tabakh, Amir	
Kuchta, Todd	AFFIRMATIVE	Thompson, Kyle	
Lando, Pat	AFFIRMATIVE	Tseng, Aster	
Layton, Rick	AFFIRMATIVE	White, Charles	
Lenger, Markus	AFFIRMATIVE	Crawford, Shawn	
Majerowicz, James	AFFIRMATIVE	Granger, Brian	
Moscovich, Avishai	AFFIRMATIVE	Mann, David	
Nickelson, David	AFFIRMATIVE	Smith, Anton	
		Did not vote	
		Did not vote	
		Did not vote	
		Did not vote	

Ballot Name:		WEStand Item #048	
Total Votes:		25	
Vote Summary			
Option	Count	Percent	
AFFIRMATIVE	25	100%	
NEGATIVE w/comment	0	0%	
ABSTAIN w/comment	0		
Voter Name			
Allen, Laura	AFFIRMATIVE	Voter Name	
Braband, Steven	AFFIRMATIVE	Osann, Edward	AFFIRMATIVE
Cudahy, Michael	AFFIRMATIVE	Potts, Beverly	AFFIRMATIVE
Harlan, Richard	AFFIRMATIVE	Premier, Damon	AFFIRMATIVE
Kehoe, Paula	AFFIRMATIVE	Ribbs, Phil	AFFIRMATIVE
Kendzel, Jim	AFFIRMATIVE	Smith, Billy	AFFIRMATIVE
Klein, Gary	AFFIRMATIVE	Sovocool, Kent	AFFIRMATIVE
Koeller, John	AFFIRMATIVE	Tabakh, Amir	AFFIRMATIVE
Kuchta, Todd	AFFIRMATIVE	Thompson, Kyle	AFFIRMATIVE
Lando, Pat	AFFIRMATIVE	Tseng, Aster	AFFIRMATIVE
Layton, Rick	AFFIRMATIVE	White, Charles	AFFIRMATIVE
Lenger, Markus	AFFIRMATIVE	Crawford, Shawn	Did not vote
Majerowicz, James	AFFIRMATIVE	Granger, Brian	Did not vote
Moscovich, Avishai	AFFIRMATIVE	Mann, David	Did not vote
Nickelson, David	AFFIRMATIVE	Smith, Anton	Did not vote

2025 WE♠Stand ROP Final Ballot Results

Ballot Name:		WEStand Item #049	
Total Votes:		25	
Vote Summary			
Option	Count	Percent	
AFFIRMATIVE	25	100%	
NEGATIVE w/comment	0	0%	
ABSTAIN w/comment	0		
Voter Name			
Allen, Laura	AFFIRMATIVE	Osann, Edward	AFFIRMATIVE
Braband, Steven	AFFIRMATIVE	Potts, Beverly	AFFIRMATIVE
Cudahy, Michael	AFFIRMATIVE	Premier, Damon	AFFIRMATIVE
Harlan, Richard	AFFIRMATIVE	Ribbs, Phil	AFFIRMATIVE
Kehoe, Paula	AFFIRMATIVE	Smith, Billy	AFFIRMATIVE
Kendzel, Jim	AFFIRMATIVE	Sovocool, Kent	AFFIRMATIVE
Klein, Gary	AFFIRMATIVE	Tabakh, Amir	AFFIRMATIVE
Koeller, John	AFFIRMATIVE	Thompson, Kyle	AFFIRMATIVE
Kuchta, Todd	AFFIRMATIVE	Tseng, Aster	AFFIRMATIVE
Lando, Pat	AFFIRMATIVE	White, Charles	AFFIRMATIVE
Layton, Rick	AFFIRMATIVE	Crawford, Shawn	Did not vote
Lenger, Markus	AFFIRMATIVE	Granger, Brian	Did not vote
Majerowicz, James	AFFIRMATIVE	Mann, David	Did not vote
Moscovich, Avishai	AFFIRMATIVE	Smith, Anton	Did not vote
Nickelson, David	AFFIRMATIVE		

Ballot Name:		WEStand Item #050	
Total Votes:		25	
Vote Summary			
Option	Count	Percent	
AFFIRMATIVE	25	100%	
NEGATIVE w/comment	0	0%	
ABSTAIN w/comment	0		
Voter Name			
Allen, Laura	AFFIRMATIVE	Voter Name	Vote
Braband, Steven	AFFIRMATIVE	Osann, Edward	AFFIRMATIVE
Cudahy, Michael	AFFIRMATIVE	Potts, Beverly	AFFIRMATIVE
Harlan, Richard	AFFIRMATIVE	Premier, Damon	AFFIRMATIVE
Kehoe, Paula	AFFIRMATIVE	Ribbs, Phil	AFFIRMATIVE
Kendzel, Jim	AFFIRMATIVE	Smith, Billy	AFFIRMATIVE
Klein, Gary	AFFIRMATIVE	Sovocool, Kent	AFFIRMATIVE
Koeller, John	AFFIRMATIVE	Tabakh, Amir	AFFIRMATIVE
Kuchta, Todd	AFFIRMATIVE	Thompson, Kyle	AFFIRMATIVE
Lando, Pat	AFFIRMATIVE	Tseng, Aster	AFFIRMATIVE
Layton, Rick	AFFIRMATIVE	White, Charles	AFFIRMATIVE
Lenger, Markus	AFFIRMATIVE	Crawford, Shawn	Did not vote
Majerowicz, James	AFFIRMATIVE	Granger, Brian	Did not vote
Moscovich, Avishai	AFFIRMATIVE	Mann, David	Did not vote
Nickelson, David	AFFIRMATIVE	Smith, Anton	Did not vote

2025 WE♠Stand ROP Final Ballot Results

Ballot Name:		WEStand Item #051	
Total Votes:		25	
Vote Summary			
Option	Count	Percent	
AFFIRMATIVE	25	100%	
NEGATIVE w/comment	0	0%	
ABSTAIN w/comment	0		
Voter Name			
Allen, Laura	AFFIRMATIVE	Osann, Edward	AFFIRMATIVE
Braband, Steven	AFFIRMATIVE	Potts, Beverly	AFFIRMATIVE
Cudahy, Michael	AFFIRMATIVE	Premier, Damon	AFFIRMATIVE
Harlan, Richard	AFFIRMATIVE	Ribbs, Phil	AFFIRMATIVE
Kehoe, Paula	AFFIRMATIVE	Smith, Billy	AFFIRMATIVE
Kendzel, Jim	AFFIRMATIVE	Sovocool, Kent	AFFIRMATIVE
Klein, Gary	AFFIRMATIVE	Tabakh, Amir	AFFIRMATIVE
Koeller, John	AFFIRMATIVE	Thompson, Kyle	AFFIRMATIVE
Kuchta, Todd	AFFIRMATIVE	Tseng, Aster	AFFIRMATIVE
Lando, Pat	AFFIRMATIVE	White, Charles	AFFIRMATIVE
Layton, Rick	AFFIRMATIVE	Crawford, Shawn	Did not vote
Lenger, Markus	AFFIRMATIVE	Granger, Brian	Did not vote
Majerowicz, James	AFFIRMATIVE	Mann, David	Did not vote
Moscovich, Avishai	AFFIRMATIVE	Smith, Anton	Did not vote
Nickelson, David	AFFIRMATIVE		

Ballot Name:		WEStand Item #052	
Total Votes:		25	
Vote Summary			
Option	Count	Percent	
AFFIRMATIVE	25	100%	
NEGATIVE w/comment	0	0%	
ABSTAIN w/comment	0		
Voter Name			
Allen, Laura	AFFIRMATIVE	Voter Name	Vote
Braband, Steven	AFFIRMATIVE	Osann, Edward	AFFIRMATIVE
Cudahy, Michael	AFFIRMATIVE	Potts, Beverly	AFFIRMATIVE
Harlan, Richard	AFFIRMATIVE	Premier, Damon	AFFIRMATIVE
Kehoe, Paula	AFFIRMATIVE	Ribbs, Phil	AFFIRMATIVE
Kendzel, Jim	AFFIRMATIVE	Smith, Billy	AFFIRMATIVE
Klein, Gary	AFFIRMATIVE	Sovocool, Kent	AFFIRMATIVE
Koeller, John	AFFIRMATIVE	Tabakh, Amir	AFFIRMATIVE
Kuchta, Todd	AFFIRMATIVE	Thompson, Kyle	AFFIRMATIVE
Lando, Pat	AFFIRMATIVE	Tseng, Aster	AFFIRMATIVE
Layton, Rick	AFFIRMATIVE	White, Charles	AFFIRMATIVE
Lenger, Markus	AFFIRMATIVE	Crawford, Shawn	Did not vote
Majerowicz, James	AFFIRMATIVE	Granger, Brian	Did not vote
Moscovich, Avishai	AFFIRMATIVE	Mann, David	Did not vote
Nickelson, David	AFFIRMATIVE	Smith, Anton	Did not vote

2025 WE♠Stand ROP Final Ballot Results

Ballot Name:	WEStand Item #053		
Total Votes:	25		
Vote Summary			
Option	Count	Percent	
AFFIRMATIVE	25	100%	
NEGATIVE w/comment	0	0%	
ABSTAIN w/comment	0		
Voter Name			
Allen, Laura	AFFIRMATIVE	Voter Name	Vote
Braband, Steven	AFFIRMATIVE	Osann, Edward	AFFIRMATIVE
Cudahy, Michael	AFFIRMATIVE	Potts, Beverly	AFFIRMATIVE
Harlan, Richard	AFFIRMATIVE	Premier, Damon	AFFIRMATIVE
Kehoe, Paula	AFFIRMATIVE	Ribbs, Phil	AFFIRMATIVE
Kendzel, Jim	AFFIRMATIVE	Smith, Billy	AFFIRMATIVE
Klein, Gary	AFFIRMATIVE	Sovocool, Kent	AFFIRMATIVE
Koeller, John	AFFIRMATIVE	Tabakh, Amir	AFFIRMATIVE
Kuchta, Todd	AFFIRMATIVE	Thompson, Kyle	AFFIRMATIVE
Lando, Pat	AFFIRMATIVE	Tseng, Aster	AFFIRMATIVE
Layton, Rick	AFFIRMATIVE	White, Charles	AFFIRMATIVE
Lenger, Markus	AFFIRMATIVE	Crawford, Shawn	Did not vote
Majerowicz, James	AFFIRMATIVE	Granger, Brian	Did not vote
Moscovich, Avishai	AFFIRMATIVE	Mann, David	Did not vote
Nickelson, David	AFFIRMATIVE	Smith, Anton	Did not vote

Ballot Name:	WEStand Item #054		
Total Votes:	25		
Vote Summary			
Option	Count	Percent	
AFFIRMATIVE	25	100%	
NEGATIVE w/comment	0	0%	
ABSTAIN w/comment	0		
Voter Name			
Allen, Laura	AFFIRMATIVE	Voter Name	Vote
Braband, Steven	AFFIRMATIVE	Osann, Edward	AFFIRMATIVE
Cudahy, Michael	AFFIRMATIVE	Potts, Beverly	AFFIRMATIVE
Harlan, Richard	AFFIRMATIVE	Premier, Damon	AFFIRMATIVE
Kehoe, Paula	AFFIRMATIVE	Ribbs, Phil	AFFIRMATIVE
Kendzel, Jim	AFFIRMATIVE	Smith, Billy	AFFIRMATIVE
Klein, Gary	AFFIRMATIVE	Sovocool, Kent	AFFIRMATIVE
Koeller, John	AFFIRMATIVE	Tabakh, Amir	AFFIRMATIVE
Kuchta, Todd	AFFIRMATIVE	Thompson, Kyle	AFFIRMATIVE
Lando, Pat	AFFIRMATIVE	Tseng, Aster	AFFIRMATIVE
Layton, Rick	AFFIRMATIVE	White, Charles	AFFIRMATIVE
Lenger, Markus	AFFIRMATIVE	Crawford, Shawn	Did not vote
Majerowicz, James	AFFIRMATIVE	Granger, Brian	Did not vote
Moscovich, Avishai	AFFIRMATIVE	Mann, David	Did not vote
Nickelson, David	AFFIRMATIVE	Smith, Anton	Did not vote

2025 WE♠Stand ROP Final Ballot Results

Ballot Name:	WEStand Item #055		
Total Votes:	25		
Vote Summary			
Option	Count	Percent	
AFFIRMATIVE	25	100%	
NEGATIVE w/comment	0	0%	
ABSTAIN w/comment	0		
Voter Name			
Allen, Laura	AFFIRMATIVE	Voter Name	Vote
Braband, Steven	AFFIRMATIVE	Osann, Edward	AFFIRMATIVE
Cudahy, Michael	AFFIRMATIVE	Potts, Beverly	AFFIRMATIVE
Harlan, Richard	AFFIRMATIVE	Premier, Damon	AFFIRMATIVE
Kehoe, Paula	AFFIRMATIVE	Ribbs, Phil	AFFIRMATIVE
Kendzel, Jim	AFFIRMATIVE	Smith, Billy	AFFIRMATIVE
Klein, Gary	AFFIRMATIVE	Sovocool, Kent	AFFIRMATIVE
Koeller, John	AFFIRMATIVE	Tabakh, Amir	AFFIRMATIVE
Kuchta, Todd	AFFIRMATIVE	Thompson, Kyle	AFFIRMATIVE
Lando, Pat	AFFIRMATIVE	Tseng, Aster	AFFIRMATIVE
Layton, Rick	AFFIRMATIVE	White, Charles	AFFIRMATIVE
Lenger, Markus	AFFIRMATIVE	Crawford, Shawn	Did not vote
Majerowicz, James	AFFIRMATIVE	Granger, Brian	Did not vote
Moscovich, Avishai	AFFIRMATIVE	Mann, David	Did not vote
Nickelson, David	AFFIRMATIVE	Smith, Anton	Did not vote

Ballot Name:	WEStand Item #056		
Total Votes:	25		
Vote Summary			
Option	Count	Percent	
AFFIRMATIVE	25	100%	
NEGATIVE w/comment	0	0%	
ABSTAIN w/comment	0		
Voter Name			
Allen, Laura	AFFIRMATIVE	Voter Name	Vote
Braband, Steven	AFFIRMATIVE	Osann, Edward	AFFIRMATIVE
Cudahy, Michael	AFFIRMATIVE	Potts, Beverly	AFFIRMATIVE
Harlan, Richard	AFFIRMATIVE	Premier, Damon	AFFIRMATIVE
Kehoe, Paula	AFFIRMATIVE	Ribbs, Phil	AFFIRMATIVE
Kendzel, Jim	AFFIRMATIVE	Smith, Billy	AFFIRMATIVE
Klein, Gary	AFFIRMATIVE	Sovocool, Kent	AFFIRMATIVE
Koeller, John	AFFIRMATIVE	Tabakh, Amir	AFFIRMATIVE
Kuchta, Todd	AFFIRMATIVE	Thompson, Kyle	AFFIRMATIVE
Lando, Pat	AFFIRMATIVE	Tseng, Aster	AFFIRMATIVE
Layton, Rick	AFFIRMATIVE	White, Charles	AFFIRMATIVE
Lenger, Markus	AFFIRMATIVE	Crawford, Shawn	Did not vote
Majerowicz, James	AFFIRMATIVE	Granger, Brian	Did not vote
Moscovich, Avishai	AFFIRMATIVE	Mann, David	Did not vote
Nickelson, David	AFFIRMATIVE	Smith, Anton	Did not vote

2025 WE♠Stand ROP Final Ballot Results

Ballot Name:	WEStand Item #057		
Total Votes:	25		
Vote Summary			
Option	Count	Percent	
AFFIRMATIVE	25	100%	
NEGATIVE w/comment	0	0%	
ABSTAIN w/comment	0		
Voter Name			
Allen, Laura	AFFIRMATIVE	Voter Name	Vote
Braband, Steven	AFFIRMATIVE	Osann, Edward	AFFIRMATIVE
Cudahy, Michael	AFFIRMATIVE	Potts, Beverly	AFFIRMATIVE
Harlan, Richard	AFFIRMATIVE	Premier, Damon	AFFIRMATIVE
Kehoe, Paula	AFFIRMATIVE	Ribbs, Phil	AFFIRMATIVE
Kendzel, Jim	AFFIRMATIVE	Smith, Billy	AFFIRMATIVE
Klein, Gary	AFFIRMATIVE	Sovocool, Kent	AFFIRMATIVE
Koeller, John	AFFIRMATIVE	Tabakh, Amir	AFFIRMATIVE
Kuchta, Todd	AFFIRMATIVE	Thompson, Kyle	AFFIRMATIVE
Lando, Pat	AFFIRMATIVE	Tseng, Aster	AFFIRMATIVE
Layton, Rick	AFFIRMATIVE	White, Charles	AFFIRMATIVE
Lenger, Markus	AFFIRMATIVE	Crawford, Shawn	Did not vote
Majerowicz, James	AFFIRMATIVE	Granger, Brian	Did not vote
Moscovich, Avishai	AFFIRMATIVE	Mann, David	Did not vote
Nickelson, David	AFFIRMATIVE	Smith, Anton	Did not vote

Ballot Name:	WEStand Item #058		
Total Votes:	25		
Vote Summary			
Option	Count	Percent	
AFFIRMATIVE	25	100%	
NEGATIVE w/comment	0	0%	
ABSTAIN w/comment	0		
Voter Name			
Allen, Laura	AFFIRMATIVE	Voter Name	Vote
Braband, Steven	AFFIRMATIVE	Osann, Edward	AFFIRMATIVE
Cudahy, Michael	AFFIRMATIVE	Potts, Beverly	AFFIRMATIVE
Harlan, Richard	AFFIRMATIVE	Premier, Damon	AFFIRMATIVE
Kehoe, Paula	AFFIRMATIVE	Ribbs, Phil	AFFIRMATIVE
Kendzel, Jim	AFFIRMATIVE	Smith, Billy	AFFIRMATIVE
Klein, Gary	AFFIRMATIVE	Sovocool, Kent	AFFIRMATIVE
Koeller, John	AFFIRMATIVE	Tabakh, Amir	AFFIRMATIVE
Kuchta, Todd	AFFIRMATIVE	Thompson, Kyle	AFFIRMATIVE
Lando, Pat	AFFIRMATIVE	Tseng, Aster	AFFIRMATIVE
Layton, Rick	AFFIRMATIVE	White, Charles	AFFIRMATIVE
Lenger, Markus	AFFIRMATIVE	Crawford, Shawn	Did not vote
Majerowicz, James	AFFIRMATIVE	Granger, Brian	Did not vote
Moscovich, Avishai	AFFIRMATIVE	Mann, David	Did not vote
Nickelson, David	AFFIRMATIVE	Smith, Anton	Did not vote

2025 WE♠Stand ROP Final Ballot Results

Ballot Name:		WEStand Item #059	
Total Votes:		25	
Vote Summary			
Option	Count	Percent	
AFFIRMATIVE	25	100%	
NEGATIVE w/comment	0	0%	
ABSTAIN w/comment	0		
Voter Name			
Allen, Laura	AFFIRMATIVE	Osann, Edward	AFFIRMATIVE
Braband, Steven	AFFIRMATIVE	Potts, Beverly	AFFIRMATIVE
Cudahy, Michael	AFFIRMATIVE	Premier, Damon	AFFIRMATIVE
Harlan, Richard	AFFIRMATIVE	Ribbs, Phil	AFFIRMATIVE
Kehoe, Paula	AFFIRMATIVE	Smith, Billy	AFFIRMATIVE
Kendzel, Jim	AFFIRMATIVE	Sovocool, Kent	AFFIRMATIVE
Klein, Gary	AFFIRMATIVE	Tabakh, Amir	AFFIRMATIVE
Koeller, John	AFFIRMATIVE	Thompson, Kyle	AFFIRMATIVE
Kuchta, Todd	AFFIRMATIVE	Tseng, Aster	AFFIRMATIVE
Lando, Pat	AFFIRMATIVE	White, Charles	AFFIRMATIVE
Layton, Rick	AFFIRMATIVE	Crawford, Shawn	Did not vote
Lenger, Markus	AFFIRMATIVE	Granger, Brian	Did not vote
Majerowicz, James	AFFIRMATIVE	Mann, David	Did not vote
Moscovich, Avishai	AFFIRMATIVE	Smith, Anton	Did not vote
Nickelson, David	AFFIRMATIVE		

Ballot Name:		WEStand Item #060	
Total Votes:		25	
Vote Summary			
Option	Count	Percent	
AFFIRMATIVE	25	100%	
NEGATIVE w/comment	0	0%	
ABSTAIN w/comment	0		
Voter Name			
Allen, Laura	AFFIRMATIVE	Voter Name	Vote
Braband, Steven	AFFIRMATIVE	Osann, Edward	AFFIRMATIVE
Cudahy, Michael	AFFIRMATIVE	Potts, Beverly	AFFIRMATIVE
Harlan, Richard	AFFIRMATIVE	Premier, Damon	AFFIRMATIVE
Kehoe, Paula	AFFIRMATIVE	Ribbs, Phil	AFFIRMATIVE
Kendzel, Jim	AFFIRMATIVE	Smith, Billy	AFFIRMATIVE
Klein, Gary	AFFIRMATIVE	Sovocool, Kent	AFFIRMATIVE
Koeller, John	AFFIRMATIVE	Tabakh, Amir	AFFIRMATIVE
Kuchta, Todd	AFFIRMATIVE	Thompson, Kyle	AFFIRMATIVE
Lando, Pat	AFFIRMATIVE	Tseng, Aster	AFFIRMATIVE
Layton, Rick	AFFIRMATIVE	White, Charles	AFFIRMATIVE
Lenger, Markus	AFFIRMATIVE	Crawford, Shawn	Did not vote
Majerowicz, James	AFFIRMATIVE	Granger, Brian	Did not vote
Moscovich, Avishai	AFFIRMATIVE	Mann, David	Did not vote
Nickelson, David	AFFIRMATIVE	Smith, Anton	Did not vote

2025 WE♠Stand ROP Final Ballot Results

Ballot Name:	WEStand Item #061		
Total Votes:	25		
Vote Summary			
Option	Count	Percent	
AFFIRMATIVE	25	100%	
NEGATIVE w/comment	0	0%	
ABSTAIN w/comment	0		
Voter Name			
Allen, Laura	AFFIRMATIVE	Voter Name	Vote
Braband, Steven	AFFIRMATIVE	Osann, Edward	AFFIRMATIVE
Cudahy, Michael	AFFIRMATIVE	Potts, Beverly	AFFIRMATIVE
Harlan, Richard	AFFIRMATIVE	Premier, Damon	AFFIRMATIVE
Kehoe, Paula	AFFIRMATIVE	Ribbs, Phil	AFFIRMATIVE
Kendzel, Jim	AFFIRMATIVE	Smith, Billy	AFFIRMATIVE
Klein, Gary	AFFIRMATIVE	Sovocool, Kent	AFFIRMATIVE
Koeller, John	AFFIRMATIVE	Tabakh, Amir	AFFIRMATIVE
Kuchta, Todd	AFFIRMATIVE	Thompson, Kyle	AFFIRMATIVE
Lando, Pat	AFFIRMATIVE	Tseng, Aster	AFFIRMATIVE
Layton, Rick	AFFIRMATIVE	White, Charles	AFFIRMATIVE
Lenger, Markus	AFFIRMATIVE	Crawford, Shawn	Did not vote
Majerowicz, James	AFFIRMATIVE	Granger, Brian	Did not vote
Moscovich, Avishai	AFFIRMATIVE	Mann, David	Did not vote
Nickelson, David	AFFIRMATIVE	Smith, Anton	Did not vote

Ballot Name:	WEStand Item #062		
Total Votes:	25		
Vote Summary			
Option	Count	Percent	
AFFIRMATIVE	25	100%	
NEGATIVE w/comment	0	0%	
ABSTAIN w/comment	0		
Voter Name			
Allen, Laura	AFFIRMATIVE	Voter Name	Vote
Braband, Steven	AFFIRMATIVE	Osann, Edward	AFFIRMATIVE
Cudahy, Michael	AFFIRMATIVE	Potts, Beverly	AFFIRMATIVE
Harlan, Richard	AFFIRMATIVE	Premier, Damon	AFFIRMATIVE
Kehoe, Paula	AFFIRMATIVE	Ribbs, Phil	AFFIRMATIVE
Kendzel, Jim	AFFIRMATIVE	Smith, Billy	AFFIRMATIVE
Klein, Gary	AFFIRMATIVE	Sovocool, Kent	AFFIRMATIVE
Koeller, John	AFFIRMATIVE	Tabakh, Amir	AFFIRMATIVE
Kuchta, Todd	AFFIRMATIVE	Thompson, Kyle	AFFIRMATIVE
Lando, Pat	AFFIRMATIVE	Tseng, Aster	AFFIRMATIVE
Layton, Rick	AFFIRMATIVE	White, Charles	AFFIRMATIVE
Lenger, Markus	AFFIRMATIVE	Crawford, Shawn	Did not vote
Majerowicz, James	AFFIRMATIVE	Granger, Brian	Did not vote
Moscovich, Avishai	AFFIRMATIVE	Mann, David	Did not vote
Nickelson, David	AFFIRMATIVE	Smith, Anton	Did not vote

2025 WE♠Stand ROP Final Ballot Results

Ballot Name:		WEStand Item #063	
Total Votes:		25	
Vote Summary			
Option	Count	Percent	
AFFIRMATIVE	25	100%	
NEGATIVE w/comment	0	0%	
ABSTAIN w/comment	0		
Voter Name			
Allen, Laura	AFFIRMATIVE	Voter Name	Vote
Braband, Steven	AFFIRMATIVE	Osann, Edward	AFFIRMATIVE
Cudahy, Michael	AFFIRMATIVE	Potts, Beverly	AFFIRMATIVE
Harlan, Richard	AFFIRMATIVE	Premer, Damon	AFFIRMATIVE
Kehoe, Paula	AFFIRMATIVE	Ribbs, Phil	AFFIRMATIVE
Kendzel, Jim	AFFIRMATIVE	Smith, Billy	AFFIRMATIVE
Klein, Gary	AFFIRMATIVE	Sovocool, Kent	AFFIRMATIVE
Koeller, John	AFFIRMATIVE	Tabakh, Amir	AFFIRMATIVE
Kuchta, Todd	AFFIRMATIVE	Thompson, Kyle	AFFIRMATIVE
Lando, Pat	AFFIRMATIVE	Tseng, Aster	AFFIRMATIVE
Layton, Rick	AFFIRMATIVE	White, Charles	AFFIRMATIVE
Lenger, Markus	AFFIRMATIVE	Crawford, Shawn	Did not vote
Majerowicz, James	AFFIRMATIVE	Granger, Brian	Did not vote
Moscovich, Avishai	AFFIRMATIVE	Mann, David	Did not vote
Nickelson, David	AFFIRMATIVE	Smith, Anton	Did not vote

Ballot Name:		WEStand Item #064	
Total Votes:		25	
Vote Summary			
Option	Count	Percent	
AFFIRMATIVE	25	100%	
NEGATIVE w/comment	0	0%	
ABSTAIN w/comment	0		
Voter Name			
Allen, Laura	AFFIRMATIVE	Voter Name	Vote
Braband, Steven	AFFIRMATIVE	Osann, Edward	AFFIRMATIVE
Cudahy, Michael	AFFIRMATIVE	Potts, Beverly	AFFIRMATIVE
Harlan, Richard	AFFIRMATIVE	Premer, Damon	AFFIRMATIVE
Kehoe, Paula	AFFIRMATIVE	Ribbs, Phil	AFFIRMATIVE
Kendzel, Jim	AFFIRMATIVE	Smith, Billy	AFFIRMATIVE
Klein, Gary	AFFIRMATIVE	Sovocool, Kent	AFFIRMATIVE
Koeller, John	AFFIRMATIVE	Tabakh, Amir	AFFIRMATIVE
Kuchta, Todd	AFFIRMATIVE	Thompson, Kyle	AFFIRMATIVE
Lando, Pat	AFFIRMATIVE	Tseng, Aster	AFFIRMATIVE
Layton, Rick	AFFIRMATIVE	White, Charles	AFFIRMATIVE
Lenger, Markus	AFFIRMATIVE	Crawford, Shawn	Did not vote
Majerowicz, James	AFFIRMATIVE	Granger, Brian	Did not vote
Moscovich, Avishai	AFFIRMATIVE	Mann, David	Did not vote
Nickelson, David	AFFIRMATIVE	Smith, Anton	Did not vote

2025 WE♠Stand ROP Final Ballot Results

Ballot Name:	WEStand Item #065		
Total Votes:	25		
Vote Summary			
Option	Count	Percent	
AFFIRMATIVE	25	100%	
NEGATIVE w/comment	0	0%	
ABSTAIN w/comment	0		
Voter Name			
Allen, Laura	AFFIRMATIVE	Voter Name	Vote
Braband, Steven	AFFIRMATIVE	Osann, Edward	AFFIRMATIVE
Cudahy, Michael	AFFIRMATIVE	Potts, Beverly	AFFIRMATIVE
Harlan, Richard	AFFIRMATIVE	Premier, Damon	AFFIRMATIVE
Kehoe, Paula	AFFIRMATIVE	Ribbs, Phil	AFFIRMATIVE
Kendzel, Jim	AFFIRMATIVE	Smith, Billy	AFFIRMATIVE
Klein, Gary	AFFIRMATIVE	Sovocool, Kent	AFFIRMATIVE
Koeller, John	AFFIRMATIVE	Tabakh, Amir	AFFIRMATIVE
Kuchta, Todd	AFFIRMATIVE	Thompson, Kyle	AFFIRMATIVE
Lando, Pat	AFFIRMATIVE	Tseng, Aster	AFFIRMATIVE
Layton, Rick	AFFIRMATIVE	White, Charles	AFFIRMATIVE
Lenger, Markus	AFFIRMATIVE	Crawford, Shawn	Did not vote
Majerowicz, James	AFFIRMATIVE	Granger, Brian	Did not vote
Moscovich, Avishai	AFFIRMATIVE	Mann, David	Did not vote
Nickelson, David	AFFIRMATIVE	Smith, Anton	Did not vote

Ballot Name:	WEStand Item #066		
Total Votes:	25		
Vote Summary			
Option	Count	Percent	
AFFIRMATIVE	25	100%	
NEGATIVE w/comment	0	0%	
ABSTAIN w/comment	0		
Voter Name			
Allen, Laura	AFFIRMATIVE	Voter Name	Vote
Braband, Steven	AFFIRMATIVE	Osann, Edward	AFFIRMATIVE
Cudahy, Michael	AFFIRMATIVE	Potts, Beverly	AFFIRMATIVE
Harlan, Richard	AFFIRMATIVE	Premier, Damon	AFFIRMATIVE
Kehoe, Paula	AFFIRMATIVE	Ribbs, Phil	AFFIRMATIVE
Kendzel, Jim	AFFIRMATIVE	Smith, Billy	AFFIRMATIVE
Klein, Gary	AFFIRMATIVE	Sovocool, Kent	AFFIRMATIVE
Koeller, John	AFFIRMATIVE	Tabakh, Amir	AFFIRMATIVE
Kuchta, Todd	AFFIRMATIVE	Thompson, Kyle	AFFIRMATIVE
Lando, Pat	AFFIRMATIVE	Tseng, Aster	AFFIRMATIVE
Layton, Rick	AFFIRMATIVE	White, Charles	AFFIRMATIVE
Lenger, Markus	AFFIRMATIVE	Crawford, Shawn	Did not vote
Majerowicz, James	AFFIRMATIVE	Granger, Brian	Did not vote
Moscovich, Avishai	AFFIRMATIVE	Mann, David	Did not vote
Nickelson, David	AFFIRMATIVE	Smith, Anton	Did not vote

2025 WE♠Stand ROP Final Ballot Results

Ballot Name:	WEStand Item #067		
Total Votes:	25		
Vote Summary			
Option	Count	Percent	
AFFIRMATIVE	25	100%	
NEGATIVE w/comment	0	0%	
ABSTAIN w/comment	0		
Voter Name			
Allen, Laura	AFFIRMATIVE	Voter Name	Vote
Braband, Steven	AFFIRMATIVE	Osann, Edward	AFFIRMATIVE
Cudahy, Michael	AFFIRMATIVE	Potts, Beverly	AFFIRMATIVE
Harlan, Richard	AFFIRMATIVE	Premier, Damon	AFFIRMATIVE
Kehoe, Paula	AFFIRMATIVE	Ribbs, Phil	AFFIRMATIVE
Kendzel, Jim	AFFIRMATIVE	Smith, Billy	AFFIRMATIVE
Klein, Gary	AFFIRMATIVE	Sovocool, Kent	AFFIRMATIVE
Koeller, John	AFFIRMATIVE	Tabakh, Amir	AFFIRMATIVE
Kuchta, Todd	AFFIRMATIVE	Thompson, Kyle	AFFIRMATIVE
Lando, Pat	AFFIRMATIVE	Tseng, Aster	AFFIRMATIVE
Layton, Rick	AFFIRMATIVE	White, Charles	AFFIRMATIVE
Lenger, Markus	AFFIRMATIVE	Crawford, Shawn	Did not vote
Majerowicz, James	AFFIRMATIVE	Granger, Brian	Did not vote
Moscovich, Avishai	AFFIRMATIVE	Mann, David	Did not vote
Nickelson, David	AFFIRMATIVE	Smith, Anton	Did not vote

Ballot Name:	WEStand Item #068		
Total Votes:	25		
Vote Summary			
Option	Count	Percent	
AFFIRMATIVE	25	100%	
NEGATIVE w/comment	0	0%	
ABSTAIN w/comment	0		
Voter Name			
Allen, Laura	AFFIRMATIVE	Voter Name	Vote
Braband, Steven	AFFIRMATIVE	Osann, Edward	AFFIRMATIVE
Cudahy, Michael	AFFIRMATIVE	Potts, Beverly	AFFIRMATIVE
Harlan, Richard	AFFIRMATIVE	Premier, Damon	AFFIRMATIVE
Kehoe, Paula	AFFIRMATIVE	Ribbs, Phil	AFFIRMATIVE
Kendzel, Jim	AFFIRMATIVE	Smith, Billy	AFFIRMATIVE
Klein, Gary	AFFIRMATIVE	Sovocool, Kent	AFFIRMATIVE
Koeller, John	AFFIRMATIVE	Tabakh, Amir	AFFIRMATIVE
Kuchta, Todd	AFFIRMATIVE	Thompson, Kyle	AFFIRMATIVE
Lando, Pat	AFFIRMATIVE	Tseng, Aster	AFFIRMATIVE
Layton, Rick	AFFIRMATIVE	White, Charles	AFFIRMATIVE
Lenger, Markus	AFFIRMATIVE	Crawford, Shawn	Did not vote
Majerowicz, James	AFFIRMATIVE	Granger, Brian	Did not vote
Moscovich, Avishai	AFFIRMATIVE	Mann, David	Did not vote
Nickelson, David	AFFIRMATIVE	Smith, Anton	Did not vote

2025 WE♠Stand ROP Final Ballot Results

Ballot Name:		WEStand Item #069	
Total Votes:		25	
Vote Summary			
Option	Count	Percent	
AFFIRMATIVE	25	100%	
NEGATIVE w/comment	0	0%	
ABSTAIN w/comment	0		
Voter Name			
Allen, Laura	AFFIRMATIVE	Osann, Edward	AFFIRMATIVE
Braband, Steven	AFFIRMATIVE	Potts, Beverly	AFFIRMATIVE
Cudahy, Michael	AFFIRMATIVE	Premier, Damon	AFFIRMATIVE
Harlan, Richard	AFFIRMATIVE	Ribbs, Phil	AFFIRMATIVE
Kehoe, Paula	AFFIRMATIVE	Smith, Billy	AFFIRMATIVE
Kendzel, Jim	AFFIRMATIVE	Sovocool, Kent	AFFIRMATIVE
Klein, Gary	AFFIRMATIVE	Tabakh, Amir	AFFIRMATIVE
Koeller, John	AFFIRMATIVE	Thompson, Kyle	AFFIRMATIVE
Kuchta, Todd	AFFIRMATIVE	Tseng, Aster	AFFIRMATIVE
Lando, Pat	AFFIRMATIVE	White, Charles	AFFIRMATIVE
Layton, Rick	AFFIRMATIVE	Crawford, Shawn	Did not vote
Lenger, Markus	AFFIRMATIVE	Granger, Brian	Did not vote
Majerowicz, James	AFFIRMATIVE	Mann, David	Did not vote
Moscovich, Avishai	AFFIRMATIVE	Smith, Anton	Did not vote
Nickelson, David	AFFIRMATIVE		

Ballot Name:		WEStand Item #070	
Total Votes:		25	
Vote Summary			
Option	Count	Percent	
AFFIRMATIVE	25	100%	
NEGATIVE w/comment	0	0%	
ABSTAIN w/comment	0		
Voter Name		Voter Name	Vote
Allen, Laura		Osann, Edward	AFFIRMATIVE
Braband, Steven		Potts, Beverly	AFFIRMATIVE
Cudahy, Michael		Premier, Damon	AFFIRMATIVE
Harlan, Richard		Ribbs, Phil	AFFIRMATIVE
Kehoe, Paula		Smith, Billy	AFFIRMATIVE
Kendzel, Jim		Sovocool, Kent	AFFIRMATIVE
Klein, Gary		Tabakh, Amir	AFFIRMATIVE
Koeller, John		Thompson, Kyle	AFFIRMATIVE
Kuchta, Todd		Tseng, Aster	AFFIRMATIVE
Lando, Pat		White, Charles	AFFIRMATIVE
Layton, Rick		Crawford, Shawn	Did not vote
Lenger, Markus		Granger, Brian	Did not vote
Majerowicz, James		Mann, David	Did not vote
Moscovich, Avishai		Smith, Anton	Did not vote
Nickelson, David			

2025 WE♠Stand ROP Final Ballot Results

Ballot Name:		WEStand Item #071	
Total Votes:		25	
Vote Summary			
Option	Count	Percent	
AFFIRMATIVE	25	100%	
NEGATIVE w/comment	0	0%	
ABSTAIN w/comment	0		
Voter Name			
Allen, Laura	AFFIRMATIVE	Voter Name	
Braband, Steven	AFFIRMATIVE	Osann, Edward	AFFIRMATIVE
Cudahy, Michael	AFFIRMATIVE	Potts, Beverly	AFFIRMATIVE
Harlan, Richard	AFFIRMATIVE	Premier, Damon	AFFIRMATIVE
Kehoe, Paula	AFFIRMATIVE	Ribbs, Phil	AFFIRMATIVE
Kendzel, Jim	AFFIRMATIVE	Smith, Billy	AFFIRMATIVE
Klein, Gary	AFFIRMATIVE	Sovocool, Kent	AFFIRMATIVE
Koeller, John	AFFIRMATIVE	Tabakh, Amir	AFFIRMATIVE
Kuchta, Todd	AFFIRMATIVE	Thompson, Kyle	AFFIRMATIVE
Lando, Pat	AFFIRMATIVE	Tseng, Aster	AFFIRMATIVE
Layton, Rick	AFFIRMATIVE	White, Charles	AFFIRMATIVE
Lenger, Markus	AFFIRMATIVE	Crawford, Shawn	Did not vote
Majerowicz, James	AFFIRMATIVE	Granger, Brian	Did not vote
Moscovich, Avishai	AFFIRMATIVE	Mann, David	Did not vote
Nickelson, David	AFFIRMATIVE	Smith, Anton	Did not vote

Ballot Name:		WEStand Item #072	
Total Votes:		25	
Vote Summary			
Option	Count	Percent	
AFFIRMATIVE	25	100%	
NEGATIVE w/comment	0	0%	
ABSTAIN w/comment	0		
Voter Name			
Allen, Laura	AFFIRMATIVE	Voter Name	Vote
Braband, Steven	AFFIRMATIVE	Osann, Edward	AFFIRMATIVE
Cudahy, Michael	AFFIRMATIVE	Potts, Beverly	AFFIRMATIVE
Harlan, Richard	AFFIRMATIVE	Premier, Damon	AFFIRMATIVE
Kehoe, Paula	AFFIRMATIVE	Ribbs, Phil	AFFIRMATIVE
Kendzel, Jim	AFFIRMATIVE	Smith, Billy	AFFIRMATIVE
Klein, Gary	AFFIRMATIVE	Sovocool, Kent	AFFIRMATIVE
Koeller, John	AFFIRMATIVE	Tabakh, Amir	AFFIRMATIVE
Kuchta, Todd	AFFIRMATIVE	Thompson, Kyle	AFFIRMATIVE
Lando, Pat	AFFIRMATIVE	Tseng, Aster	AFFIRMATIVE
Layton, Rick	AFFIRMATIVE	White, Charles	AFFIRMATIVE
Lenger, Markus	AFFIRMATIVE	Crawford, Shawn	Did not vote
Majerowicz, James	AFFIRMATIVE	Granger, Brian	Did not vote
Moscovich, Avishai	AFFIRMATIVE	Mann, David	Did not vote
Nickelson, David	AFFIRMATIVE	Smith, Anton	Did not vote

2025 WE♠Stand ROP Final Ballot Results

Ballot Name:		WEStand Item #073	
Total Votes:		25	
Vote Summary			
Option	Count	Percent	
AFFIRMATIVE	25	100%	
NEGATIVE w/comment	0	0%	
ABSTAIN w/comment	0		
Voter Name			
Allen, Laura	AFFIRMATIVE	Voter Name	
Braband, Steven	AFFIRMATIVE	Osann, Edward	
Cudahy, Michael	AFFIRMATIVE	Potts, Beverly	
Harlan, Richard	AFFIRMATIVE	Premer, Damon	
Kehoe, Paula	AFFIRMATIVE	Ribbs, Phil	
Kendzel, Jim	AFFIRMATIVE	Smith, Billy	
Klein, Gary	AFFIRMATIVE	Sovocool, Kent	
Koeller, John	AFFIRMATIVE	Tabakh, Amir	
Kuchta, Todd	AFFIRMATIVE	Thompson, Kyle	
Lando, Pat	AFFIRMATIVE	Tseng, Aster	
Layton, Rick	AFFIRMATIVE	White, Charles	
Lenger, Markus	AFFIRMATIVE	Crawford, Shawn	
Majerowicz, James	AFFIRMATIVE	Granger, Brian	
Moscovich, Avishai	AFFIRMATIVE	Mann, David	
Nickelson, David	AFFIRMATIVE	Smith, Anton	
		Did not vote	
		Did not vote	
		Did not vote	
		Did not vote	

Ballot Name:		WEStand Item #074	
Total Votes:		25	
Vote Summary			
Option	Count	Percent	
AFFIRMATIVE	25	100%	
NEGATIVE w/comment	0	0%	
ABSTAIN w/comment	0		
Voter Name			
Allen, Laura	AFFIRMATIVE	Voter Name	
Braband, Steven	AFFIRMATIVE	Osann, Edward	AFFIRMATIVE
Cudahy, Michael	AFFIRMATIVE	Potts, Beverly	AFFIRMATIVE
Harlan, Richard	AFFIRMATIVE	Premier, Damon	AFFIRMATIVE
Kehoe, Paula	AFFIRMATIVE	Ribbs, Phil	AFFIRMATIVE
Kendzel, Jim	AFFIRMATIVE	Smith, Billy	AFFIRMATIVE
Klein, Gary	AFFIRMATIVE	Sovocool, Kent	AFFIRMATIVE
Koeller, John	AFFIRMATIVE	Tabakh, Amir	AFFIRMATIVE
Kuchta, Todd	AFFIRMATIVE	Thompson, Kyle	AFFIRMATIVE
Lando, Pat	AFFIRMATIVE	Tseng, Aster	AFFIRMATIVE
Layton, Rick	AFFIRMATIVE	White, Charles	AFFIRMATIVE
Lenger, Markus	AFFIRMATIVE	Crawford, Shawn	Did not vote
Majerowicz, James	AFFIRMATIVE	Granger, Brian	Did not vote
Moscovich, Avishai	AFFIRMATIVE	Mann, David	Did not vote
Nickelson, David	AFFIRMATIVE	Smith, Anton	Did not vote

2025 WE♠Stand ROP Final Ballot Results

Ballot Name:		WEStand Item #075	
Total Votes:		25	
Vote Summary			
Option	Count	Percent	
AFFIRMATIVE	25	100%	
NEGATIVE w/comment	0	0%	
ABSTAIN w/comment	0		
Voter Name			
Allen, Laura	AFFIRMATIVE	Voter Name	Vote
Braband, Steven	AFFIRMATIVE	Osann, Edward	AFFIRMATIVE
Cudahy, Michael	AFFIRMATIVE	Potts, Beverly	AFFIRMATIVE
Harlan, Richard	AFFIRMATIVE	Premier, Damon	AFFIRMATIVE
Kehoe, Paula	AFFIRMATIVE	Ribbs, Phil	AFFIRMATIVE
Kendzel, Jim	AFFIRMATIVE	Smith, Billy	AFFIRMATIVE
Klein, Gary	AFFIRMATIVE	Sovocool, Kent	AFFIRMATIVE
Koeller, John	AFFIRMATIVE	Tabakh, Amir	AFFIRMATIVE
Kuchta, Todd	AFFIRMATIVE	Thompson, Kyle	AFFIRMATIVE
Lando, Pat	AFFIRMATIVE	Tseng, Aster	AFFIRMATIVE
Layton, Rick	AFFIRMATIVE	White, Charles	AFFIRMATIVE
Lenger, Markus	AFFIRMATIVE	Crawford, Shawn	Did not vote
Majerowicz, James	AFFIRMATIVE	Granger, Brian	Did not vote
Moscovich, Avishai	AFFIRMATIVE	Mann, David	Did not vote
Nickelson, David	AFFIRMATIVE	Smith, Anton	Did not vote

Ballot Name:		WEStand Item #076	
Total Votes:		25	
Vote Summary			
Option	Count	Percent	
AFFIRMATIVE	24	100%	
NEGATIVE w/comment	0	0%	
ABSTAIN w/comment	1		
Voter Name			
Allen, Laura	AFFIRMATIVE	Voter Name	
Braband, Steven	AFFIRMATIVE	Osann, Edward	AFFIRMATIVE
Cudahy, Michael	AFFIRMATIVE	Potts, Beverly	AFFIRMATIVE
Harlan, Richard	AFFIRMATIVE	Premier, Damon	AFFIRMATIVE
Kehoe, Paula	AFFIRMATIVE	Ribbs, Phil	AFFIRMATIVE
Kendzel, Jim	AFFIRMATIVE	Smith, Billy	AFFIRMATIVE
Klein, Gary	AFFIRMATIVE	Tabakh, Amir	AFFIRMATIVE
Koeller, John	AFFIRMATIVE	Thompson, Kyle	AFFIRMATIVE
Kuchta, Todd	AFFIRMATIVE	Tseng, Aster	AFFIRMATIVE
Lando, Pat	AFFIRMATIVE	White, Charles	AFFIRMATIVE
Layton, Rick	AFFIRMATIVE	Sovocool, Kent	ABSTAIN w/comment
Lenger, Markus	AFFIRMATIVE	Crawford, Shawn	Did not vote
Majerowicz, James	AFFIRMATIVE	Granger, Brian	Did not vote
Moscovich, Avishai	AFFIRMATIVE	Mann, David	Did not vote
Nickelson, David	AFFIRMATIVE	Smith, Anton	Did not vote

2025 WE♠Stand ROP Final Ballot Results

Ballot Name:		WEStand Item #077	
Total Votes:		25	
Vote Summary			
Option	Count	Percent	
AFFIRMATIVE	25	100%	
NEGATIVE w/comment	0	0%	
ABSTAIN w/comment	0		
Voter Name			
Allen, Laura	AFFIRMATIVE	Osann, Edward	AFFIRMATIVE
Braband, Steven	AFFIRMATIVE	Potts, Beverly	AFFIRMATIVE
Cudahy, Michael	AFFIRMATIVE	Premier, Damon	AFFIRMATIVE
Harlan, Richard	AFFIRMATIVE	Ribbs, Phil	AFFIRMATIVE
Kehoe, Paula	AFFIRMATIVE	Smith, Billy	AFFIRMATIVE
Kendzel, Jim	AFFIRMATIVE	Sovocool, Kent	AFFIRMATIVE
Klein, Gary	AFFIRMATIVE	Tabakh, Amir	AFFIRMATIVE
Koeller, John	AFFIRMATIVE	Thompson, Kyle	AFFIRMATIVE
Kuchta, Todd	AFFIRMATIVE	Tseng, Aster	AFFIRMATIVE
Lando, Pat	AFFIRMATIVE	White, Charles	AFFIRMATIVE
Layton, Rick	AFFIRMATIVE	Crawford, Shawn	Did not vote
Lenger, Markus	AFFIRMATIVE	Granger, Brian	Did not vote
Majerowicz, James	AFFIRMATIVE	Mann, David	Did not vote
Moscovich, Avishai	AFFIRMATIVE	Smith, Anton	Did not vote
Nickelson, David	AFFIRMATIVE		

Ballot Name:		WEStand Item #078	
Total Votes:		25	
Vote Summary			
Option	Count	Percent	
AFFIRMATIVE	25	100%	
NEGATIVE w/comment	0	0%	
ABSTAIN w/comment	0		
Voter Name			
Allen, Laura	AFFIRMATIVE	Voter Name	Vote
Braband, Steven	AFFIRMATIVE	Osann, Edward	AFFIRMATIVE
Cudahy, Michael	AFFIRMATIVE	Potts, Beverly	AFFIRMATIVE
Harlan, Richard	AFFIRMATIVE	Premier, Damon	AFFIRMATIVE
Kehoe, Paula	AFFIRMATIVE	Ribbs, Phil	AFFIRMATIVE
Kendzel, Jim	AFFIRMATIVE	Smith, Billy	AFFIRMATIVE
Klein, Gary	AFFIRMATIVE	Sovocool, Kent	AFFIRMATIVE
Koeller, John	AFFIRMATIVE	Tabakh, Amir	AFFIRMATIVE
Kuchta, Todd	AFFIRMATIVE	Thompson, Kyle	AFFIRMATIVE
Lando, Pat	AFFIRMATIVE	Tseng, Aster	AFFIRMATIVE
Layton, Rick	AFFIRMATIVE	White, Charles	AFFIRMATIVE
Lenger, Markus	AFFIRMATIVE	Crawford, Shawn	Did not vote
Majerowicz, James	AFFIRMATIVE	Granger, Brian	Did not vote
Moscovich, Avishai	AFFIRMATIVE	Mann, David	Did not vote
Nickelson, David	AFFIRMATIVE	Smith, Anton	Did not vote

2025 WE♠Stand ROP Final Ballot Results

Ballot Name:		WEStand Item #079	
Total Votes:		25	
Vote Summary			
Option	Count	Percent	
AFFIRMATIVE	25	100%	
NEGATIVE w/comment	0	0%	
ABSTAIN w/comment	0		
Voter Name			
Allen, Laura	AFFIRMATIVE	Osann, Edward	AFFIRMATIVE
Braband, Steven	AFFIRMATIVE	Potts, Beverly	AFFIRMATIVE
Cudahy, Michael	AFFIRMATIVE	Premier, Damon	AFFIRMATIVE
Harlan, Richard	AFFIRMATIVE	Ribbs, Phil	AFFIRMATIVE
Kehoe, Paula	AFFIRMATIVE	Smith, Billy	AFFIRMATIVE
Kendzel, Jim	AFFIRMATIVE	Sovocool, Kent	AFFIRMATIVE
Klein, Gary	AFFIRMATIVE	Tabakh, Amir	AFFIRMATIVE
Koeller, John	AFFIRMATIVE	Thompson, Kyle	AFFIRMATIVE
Kuchta, Todd	AFFIRMATIVE	Tseng, Aster	AFFIRMATIVE
Lando, Pat	AFFIRMATIVE	White, Charles	AFFIRMATIVE
Layton, Rick	AFFIRMATIVE	Crawford, Shawn	Did not vote
Lenger, Markus	AFFIRMATIVE	Granger, Brian	Did not vote
Majerowicz, James	AFFIRMATIVE	Mann, David	Did not vote
Moscovich, Avishai	AFFIRMATIVE	Smith, Anton	Did not vote
Nickelson, David	AFFIRMATIVE		

Ballot Name:		WEStand Item #080	
Total Votes:		25	
Vote Summary			
Option	Count	Percent	
AFFIRMATIVE	25	100%	
NEGATIVE w/comment	0	0%	
ABSTAIN w/comment	0		
Voter Name			
Allen, Laura	AFFIRMATIVE	Osann, Edward	AFFIRMATIVE
Braband, Steven	AFFIRMATIVE	Potts, Beverly	AFFIRMATIVE
Cudahy, Michael	AFFIRMATIVE	Premier, Damon	AFFIRMATIVE
Harlan, Richard	AFFIRMATIVE	Ribbs, Phil	AFFIRMATIVE
Kehoe, Paula	AFFIRMATIVE	Smith, Billy	AFFIRMATIVE
Kendzel, Jim	AFFIRMATIVE	Sovocool, Kent	AFFIRMATIVE
Klein, Gary	AFFIRMATIVE	Tabakh, Amir	AFFIRMATIVE
Koeller, John	AFFIRMATIVE	Thompson, Kyle	AFFIRMATIVE
Kuchta, Todd	AFFIRMATIVE	Tseng, Aster	AFFIRMATIVE
Lando, Pat	AFFIRMATIVE	White, Charles	AFFIRMATIVE
Layton, Rick	AFFIRMATIVE	Crawford, Shawn	Did not vote
Lenger, Markus	AFFIRMATIVE	Granger, Brian	Did not vote
Majerowicz, James	AFFIRMATIVE	Mann, David	Did not vote
Moscovich, Avishai	AFFIRMATIVE	Smith, Anton	Did not vote
Nickelson, David	AFFIRMATIVE		

2025 WE♠Stand ROP Final Ballot Results

Ballot Name:	WEStand Item #081		
Total Votes:	25		
Vote Summary			
Option	Count	Percent	
AFFIRMATIVE	25	100%	
NEGATIVE w/comment	0	0%	
ABSTAIN w/comment	0		
Voter Name			
Allen, Laura	AFFIRMATIVE	Voter Name	Vote
Braband, Steven	AFFIRMATIVE	Osann, Edward	AFFIRMATIVE
Cudahy, Michael	AFFIRMATIVE	Potts, Beverly	AFFIRMATIVE
Harlan, Richard	AFFIRMATIVE	Premier, Damon	AFFIRMATIVE
Kehoe, Paula	AFFIRMATIVE	Ribbs, Phil	AFFIRMATIVE
Kendzel, Jim	AFFIRMATIVE	Smith, Billy	AFFIRMATIVE
Klein, Gary	AFFIRMATIVE	Sovocool, Kent	AFFIRMATIVE
Koeller, John	AFFIRMATIVE	Tabakh, Amir	AFFIRMATIVE
Kuchta, Todd	AFFIRMATIVE	Thompson, Kyle	AFFIRMATIVE
Lando, Pat	AFFIRMATIVE	Tseng, Aster	AFFIRMATIVE
Layton, Rick	AFFIRMATIVE	White, Charles	AFFIRMATIVE
Lenger, Markus	AFFIRMATIVE	Crawford, Shawn	Did not vote
Majerowicz, James	AFFIRMATIVE	Granger, Brian	Did not vote
Moscovich, Avishai	AFFIRMATIVE	Mann, David	Did not vote
Nickelson, David	AFFIRMATIVE	Smith, Anton	Did not vote

Ballot Name:		WEStand Item #082	
Total Votes:		25	
Vote Summary			
Option	Count	Percent	
AFFIRMATIVE	24	96%	
NEGATIVE w/comment	1	4%	
ABSTAIN w/comment	0		
Voter List			
Voter Name	Vote	Voter Name	Vote
Allen, Laura	AFFIRMATIVE	Potts, Beverly	AFFIRMATIVE
Braband, Steven	AFFIRMATIVE	Premier, Damon	AFFIRMATIVE
Cudahy, Michael	AFFIRMATIVE	Ribbs, Phil	AFFIRMATIVE
Harlan, Richard	AFFIRMATIVE	Smith, Billy	AFFIRMATIVE
Kehoe, Paula	AFFIRMATIVE	Sovocool, Kent	AFFIRMATIVE
Kendzel, Jim	AFFIRMATIVE	Tabakh, Amir	AFFIRMATIVE
Klein, Gary	AFFIRMATIVE	Thompson, Kyle	AFFIRMATIVE
Koeller, John	AFFIRMATIVE	Tseng, Aster	AFFIRMATIVE
Kuchta, Todd	AFFIRMATIVE	White, Charles	AFFIRMATIVE
Layton, Rick	AFFIRMATIVE	Lando, Pat	NEGATIVE w/comment
Lenger, Markus	AFFIRMATIVE	Crawford, Shawn	Did not vote
Majerowicz, James	AFFIRMATIVE	Granger, Brian	Did not vote
Moscovich, Avishai	AFFIRMATIVE	Mann, David	Did not vote
Nickelson, David	AFFIRMATIVE	Smith, Anton	Did not vote
Osann, Edward	AFFIRMATIVE		

2025 WE♠Stand ROP Final Ballot Results

Ballot Name:	WEStand Item #083		
Total Votes:	25		
Vote Summary			
Option	Count	Percent	
AFFIRMATIVE	25	100%	
NEGATIVE w/comment	0	0%	
ABSTAIN w/comment	0		
Voter Name			
Allen, Laura	AFFIRMATIVE	Voter Name	Vote
Braband, Steven	AFFIRMATIVE	Osann, Edward	AFFIRMATIVE
Cudahy, Michael	AFFIRMATIVE	Potts, Beverly	AFFIRMATIVE
Harlan, Richard	AFFIRMATIVE	Premier, Damon	AFFIRMATIVE
Kehoe, Paula	AFFIRMATIVE	Ribbs, Phil	AFFIRMATIVE
Kendzel, Jim	AFFIRMATIVE	Smith, Billy	AFFIRMATIVE
Klein, Gary	AFFIRMATIVE	Sovocool, Kent	AFFIRMATIVE
Koeller, John	AFFIRMATIVE	Tabakh, Amir	AFFIRMATIVE
Kuchta, Todd	AFFIRMATIVE	Thompson, Kyle	AFFIRMATIVE
Lando, Pat	AFFIRMATIVE	Tseng, Aster	AFFIRMATIVE
Layton, Rick	AFFIRMATIVE	White, Charles	AFFIRMATIVE
Lenger, Markus	AFFIRMATIVE	Crawford, Shawn	Did not vote
Majerowicz, James	AFFIRMATIVE	Granger, Brian	Did not vote
Moscovich, Avishai	AFFIRMATIVE	Mann, David	Did not vote
Nickelson, David	AFFIRMATIVE	Smith, Anton	Did not vote

Ballot Name:		WEStand Item #084	
Total Votes:		25	
Vote Summary			
Option	Count	Percent	
AFFIRMATIVE	24	96%	
NEGATIVE w/comment	1	4%	
ABSTAIN w/comment	0		
Voter List			
Voter Name	Vote	Voter Name	Vote
Allen, Laura	AFFIRMATIVE	Potts, Beverly	AFFIRMATIVE
Braband, Steven	AFFIRMATIVE	Premier, Damon	AFFIRMATIVE
Cudahy, Michael	AFFIRMATIVE	Ribbs, Phil	AFFIRMATIVE
Harlan, Richard	AFFIRMATIVE	Smith, Billy	AFFIRMATIVE
Kehoe, Paula	AFFIRMATIVE	Sovocool, Kent	AFFIRMATIVE
Kendzel, Jim	AFFIRMATIVE	Tabakh, Amir	AFFIRMATIVE
Klein, Gary	AFFIRMATIVE	Thompson, Kyle	AFFIRMATIVE
Koeller, John	AFFIRMATIVE	Tseng, Aster	AFFIRMATIVE
Kuchta, Todd	AFFIRMATIVE	White, Charles	AFFIRMATIVE
Layton, Rick	AFFIRMATIVE	Lando, Pat	NEGATIVE w/comment
Lenger, Markus	AFFIRMATIVE	Crawford, Shawn	Did not vote
Majerowicz, James	AFFIRMATIVE	Granger, Brian	Did not vote
Moscovich, Avishai	AFFIRMATIVE	Mann, David	Did not vote
Nickelson, David	AFFIRMATIVE	Smith, Anton	Did not vote
Osann, Edward	AFFIRMATIVE		

2025 WE♠Stand ROP Final Ballot Results

Ballot Name:		WEStand Item #085	
Total Votes:		26	
Vote Summary			
Option	Count	Percent	
AFFIRMATIVE	18	69.23%	
NEGATIVE w/comment	8	30.77%	
ABSTAIN w/comment	0		
Voter Name			
Allen, Laura	AFFIRMATIVE	Voter Name	Vote
Cudahy, Michael	AFFIRMATIVE	Thompson, Kyle	AFFIRMATIVE
Klein, Gary	AFFIRMATIVE	Tseng, Aster	AFFIRMATIVE
Kuchta, Todd	AFFIRMATIVE	White, Charles	AFFIRMATIVE
Lando, Pat	AFFIRMATIVE	Braband, Steven	NEGATIVE w/comment
Layton, Rick	AFFIRMATIVE	Harlan, Richard	NEGATIVE w/comment
Lenger, Markus	AFFIRMATIVE	Kehoe, Paula	NEGATIVE w/comment
Majerowicz, James	AFFIRMATIVE	Kendzel, Jim	NEGATIVE w/comment
Mann, David	AFFIRMATIVE	Koeller, John	NEGATIVE w/comment
Moscovich, Avishai	AFFIRMATIVE	Osann, Edward	NEGATIVE w/comment
Nickelson, David	AFFIRMATIVE	Premier, Damon	NEGATIVE w/comment
Potts, Beverly	AFFIRMATIVE	Sovocool, Kent	NEGATIVE w/comment
Ribbs, Phil	AFFIRMATIVE	Crawford, Shawn	Did not vote
Smith, Billy	AFFIRMATIVE	Granger, Brian	Did not vote
Tabakh, Amir	AFFIRMATIVE	Smith, Anton	Did not vote

Ballot Name:		WEStand Item #086	
Total Votes:		25	
Vote Summary			
Option	Count	Percent	
AFFIRMATIVE	25	100%	
NEGATIVE w/comment	0	0%	
ABSTAIN w/comment	0		
Voter Name			
Allen, Laura	AFFIRMATIVE	Voter Name	Vote
Braband, Steven	AFFIRMATIVE	Osann, Edward	AFFIRMATIVE
Cudahy, Michael	AFFIRMATIVE	Potts, Beverly	AFFIRMATIVE
Harlan, Richard	AFFIRMATIVE	Premier, Damon	AFFIRMATIVE
Kehoe, Paula	AFFIRMATIVE	Ribbs, Phil	AFFIRMATIVE
Kendzel, Jim	AFFIRMATIVE	Smith, Billy	AFFIRMATIVE
Klein, Gary	AFFIRMATIVE	Sovocool, Kent	AFFIRMATIVE
Koeller, John	AFFIRMATIVE	Tabakh, Amir	AFFIRMATIVE
Kuchta, Todd	AFFIRMATIVE	Thompson, Kyle	AFFIRMATIVE
Lando, Pat	AFFIRMATIVE	Tseng, Aster	AFFIRMATIVE
Layton, Rick	AFFIRMATIVE	White, Charles	AFFIRMATIVE
Lenger, Markus	AFFIRMATIVE	Crawford, Shawn	Did not vote
Majerowicz, James	AFFIRMATIVE	Granger, Brian	Did not vote
Moscovich, Avishai	AFFIRMATIVE	Mann, David	Did not vote
Nickelson, David	AFFIRMATIVE	Smith, Anton	Did not vote

2025 WE♠Stand ROP Final Ballot Results

Ballot Name:		WEStand Item #087	
Total Votes:		25	
Vote Summary			
Option	Count	Percent	
AFFIRMATIVE	25	100%	
NEGATIVE w/comment	0	0%	
ABSTAIN w/comment	0		
Voter Name			
Allen, Laura	AFFIRMATIVE	Voter Name	Vote
Braband, Steven	AFFIRMATIVE	Osann, Edward	AFFIRMATIVE
Cudahy, Michael	AFFIRMATIVE	Potts, Beverly	AFFIRMATIVE
Harlan, Richard	AFFIRMATIVE	Premier, Damon	AFFIRMATIVE
Kehoe, Paula	AFFIRMATIVE	Ribbs, Phil	AFFIRMATIVE
Kendzel, Jim	AFFIRMATIVE	Smith, Billy	AFFIRMATIVE
Klein, Gary	AFFIRMATIVE	Sovocool, Kent	AFFIRMATIVE
Koeller, John	AFFIRMATIVE	Tabakh, Amir	AFFIRMATIVE
Kuchta, Todd	AFFIRMATIVE	Thompson, Kyle	AFFIRMATIVE
Lando, Pat	AFFIRMATIVE	Tseng, Aster	AFFIRMATIVE
Layton, Rick	AFFIRMATIVE	White, Charles	AFFIRMATIVE
Lenger, Markus	AFFIRMATIVE	Crawford, Shawn	Did not vote
Majerowicz, James	AFFIRMATIVE	Granger, Brian	Did not vote
Moscovich, Avishai	AFFIRMATIVE	Mann, David	Did not vote
Nickelson, David	AFFIRMATIVE	Smith, Anton	Did not vote

Ballot Name:		WEStand Item #088	
Total Votes:		25	
Vote Summary			
Option	Count	Percent	
AFFIRMATIVE	25	100%	
NEGATIVE w/comment	0	0%	
ABSTAIN w/comment	0		
Voter Name			
Allen, Laura	AFFIRMATIVE	Voter Name	Vote
Braband, Steven	AFFIRMATIVE	Osann, Edward	AFFIRMATIVE
Cudahy, Michael	AFFIRMATIVE	Potts, Beverly	AFFIRMATIVE
Harlan, Richard	AFFIRMATIVE	Premier, Damon	AFFIRMATIVE
Kehoe, Paula	AFFIRMATIVE	Ribbs, Phil	AFFIRMATIVE
Kendzel, Jim	AFFIRMATIVE	Smith, Billy	AFFIRMATIVE
Klein, Gary	AFFIRMATIVE	Sovocool, Kent	AFFIRMATIVE
Koeller, John	AFFIRMATIVE	Tabakh, Amir	AFFIRMATIVE
Kuchta, Todd	AFFIRMATIVE	Thompson, Kyle	AFFIRMATIVE
Lando, Pat	AFFIRMATIVE	Tseng, Aster	AFFIRMATIVE
Layton, Rick	AFFIRMATIVE	White, Charles	AFFIRMATIVE
Lenger, Markus	AFFIRMATIVE	Crawford, Shawn	Did not vote
Majerowicz, James	AFFIRMATIVE	Granger, Brian	Did not vote
Moscovich, Avishai	AFFIRMATIVE	Mann, David	Did not vote
Nickelson, David	AFFIRMATIVE	Smith, Anton	Did not vote

2025 WE♠Stand ROP Final Ballot Results

Ballot Name:		WEStand Item #089	
Total Votes:		25	
Vote Summary			
Option	Count	Percent	
AFFIRMATIVE	25	100%	
NEGATIVE w/comment	0	0%	
ABSTAIN w/comment	0		
Voter Name			
Allen, Laura	AFFIRMATIVE	Osann, Edward	AFFIRMATIVE
Braband, Steven	AFFIRMATIVE	Potts, Beverly	AFFIRMATIVE
Cudahy, Michael	AFFIRMATIVE	Premier, Damon	AFFIRMATIVE
Harlan, Richard	AFFIRMATIVE	Ribbs, Phil	AFFIRMATIVE
Kehoe, Paula	AFFIRMATIVE	Smith, Billy	AFFIRMATIVE
Kendzel, Jim	AFFIRMATIVE	Sovocool, Kent	AFFIRMATIVE
Klein, Gary	AFFIRMATIVE	Tabakh, Amir	AFFIRMATIVE
Koeller, John	AFFIRMATIVE	Thompson, Kyle	AFFIRMATIVE
Kuchta, Todd	AFFIRMATIVE	Tseng, Aster	AFFIRMATIVE
Lando, Pat	AFFIRMATIVE	White, Charles	AFFIRMATIVE
Layton, Rick	AFFIRMATIVE	Crawford, Shawn	Did not vote
Lenger, Markus	AFFIRMATIVE	Granger, Brian	Did not vote
Majerowicz, James	AFFIRMATIVE	Mann, David	Did not vote
Moscovich, Avishai	AFFIRMATIVE	Smith, Anton	Did not vote
Nickelson, David	AFFIRMATIVE		

Ballot Name:		WEStand Item #090	
Total Votes:		25	
Vote Summary			
Option	Count	Percent	
AFFIRMATIVE	25	100%	
NEGATIVE w/comment	0	0%	
ABSTAIN w/comment	0		
Voter Name			
Allen, Laura	AFFIRMATIVE	Voter Name	Vote
Braband, Steven	AFFIRMATIVE	Osann, Edward	AFFIRMATIVE
Cudahy, Michael	AFFIRMATIVE	Potts, Beverly	AFFIRMATIVE
Harlan, Richard	AFFIRMATIVE	Premier, Damon	AFFIRMATIVE
Kehoe, Paula	AFFIRMATIVE	Ribbs, Phil	AFFIRMATIVE
Kendzel, Jim	AFFIRMATIVE	Smith, Billy	AFFIRMATIVE
Klein, Gary	AFFIRMATIVE	Sovocool, Kent	AFFIRMATIVE
Koeller, John	AFFIRMATIVE	Tabakh, Amir	AFFIRMATIVE
Kuchta, Todd	AFFIRMATIVE	Thompson, Kyle	AFFIRMATIVE
Lando, Pat	AFFIRMATIVE	Tseng, Aster	AFFIRMATIVE
Layton, Rick	AFFIRMATIVE	White, Charles	AFFIRMATIVE
Lenger, Markus	AFFIRMATIVE	Crawford, Shawn	Did not vote
Majerowicz, James	AFFIRMATIVE	Granger, Brian	Did not vote
Moscovich, Avishai	AFFIRMATIVE	Mann, David	Did not vote
Nickelson, David	AFFIRMATIVE	Smith, Anton	Did not vote

2025 WE♠Stand ROP Final Ballot Results

Ballot Name:	WEStand Item #091		
Total Votes:	25		
Vote Summary			
Option	Count	Percent	
AFFIRMATIVE	25	100%	
NEGATIVE w/comment	0	0%	
ABSTAIN w/comment	0		
Voter Name			
Allen, Laura	AFFIRMATIVE	Voter Name	Vote
Braband, Steven	AFFIRMATIVE	Osann, Edward	AFFIRMATIVE
Cudahy, Michael	AFFIRMATIVE	Potts, Beverly	AFFIRMATIVE
Harlan, Richard	AFFIRMATIVE	Premier, Damon	AFFIRMATIVE
Kehoe, Paula	AFFIRMATIVE	Ribbs, Phil	AFFIRMATIVE
Kendzel, Jim	AFFIRMATIVE	Smith, Billy	AFFIRMATIVE
Klein, Gary	AFFIRMATIVE	Sovocool, Kent	AFFIRMATIVE
Koeller, John	AFFIRMATIVE	Tabakh, Amir	AFFIRMATIVE
Kuchta, Todd	AFFIRMATIVE	Thompson, Kyle	AFFIRMATIVE
Lando, Pat	AFFIRMATIVE	Tseng, Aster	AFFIRMATIVE
Layton, Rick	AFFIRMATIVE	White, Charles	AFFIRMATIVE
Lenger, Markus	AFFIRMATIVE	Crawford, Shawn	Did not vote
Majerowicz, James	AFFIRMATIVE	Granger, Brian	Did not vote
Moscovich, Avishai	AFFIRMATIVE	Mann, David	Did not vote
Nickelson, David	AFFIRMATIVE	Smith, Anton	Did not vote

Ballot Name:		WEStand Item #092	
Total Votes:		25	
Vote Summary			
Option	Count	Percent	
AFFIRMATIVE	25	100%	
NEGATIVE w/comment	0	0%	
ABSTAIN w/comment	0		
Voter Name			
Allen, Laura	AFFIRMATIVE	Osann, Edward	AFFIRMATIVE
Braband, Steven	AFFIRMATIVE	Potts, Beverly	AFFIRMATIVE
Cudahy, Michael	AFFIRMATIVE	Premier, Damon	AFFIRMATIVE
Harlan, Richard	AFFIRMATIVE	Ribbs, Phil	AFFIRMATIVE
Kehoe, Paula	AFFIRMATIVE	Smith, Billy	AFFIRMATIVE
Kendzel, Jim	AFFIRMATIVE	Sovocool, Kent	AFFIRMATIVE
Klein, Gary	AFFIRMATIVE	Tabakh, Amir	AFFIRMATIVE
Koeller, John	AFFIRMATIVE	Thompson, Kyle	AFFIRMATIVE
Kuchta, Todd	AFFIRMATIVE	Tseng, Aster	AFFIRMATIVE
Lando, Pat	AFFIRMATIVE	White, Charles	AFFIRMATIVE
Layton, Rick	AFFIRMATIVE	Crawford, Shawn	Did not vote
Lenger, Markus	AFFIRMATIVE	Granger, Brian	Did not vote
Majerowicz, James	AFFIRMATIVE	Mann, David	Did not vote
Moscovich, Avishai	AFFIRMATIVE	Smith, Anton	Did not vote
Nickelson, David	AFFIRMATIVE		

2025 WE♠Stand ROP Final Ballot Results

Ballot Name:		WEStand Item #093	
Total Votes:		25	
Vote Summary			
Option	Count	Percent	
AFFIRMATIVE	23	92%	
NEGATIVE w/comment	2	8%	
ABSTAIN w/comment	0		
Voter Name			
Allen, Laura	AFFIRMATIVE	Voter Name	Vote
Braband, Steven	AFFIRMATIVE	Premier, Damon	AFFIRMATIVE
Cudahy, Michael	AFFIRMATIVE	Ribbs, Phil	AFFIRMATIVE
Harlan, Richard	AFFIRMATIVE	Smith, Billy	AFFIRMATIVE
Kehoe, Paula	AFFIRMATIVE	Sovocool, Kent	AFFIRMATIVE
Kendzel, Jim	AFFIRMATIVE	Tabakh, Amir	AFFIRMATIVE
Klein, Gary	AFFIRMATIVE	Thompson, Kyle	AFFIRMATIVE
Kuchta, Todd	AFFIRMATIVE	Tseng, Aster	AFFIRMATIVE
Lando, Pat	AFFIRMATIVE	White, Charles	AFFIRMATIVE
Layton, Rick	AFFIRMATIVE	Koeller, John	NEGATIVE w/comment
Lenger, Markus	AFFIRMATIVE	Osann, Edward	NEGATIVE w/comment
Majerowicz, James	AFFIRMATIVE	Crawford, Shawn	Did not vote
Moscovich, Avishai	AFFIRMATIVE	Granger, Brian	Did not vote
Nickelson, David	AFFIRMATIVE	Mann, David	Did not vote
Potts, Beverly	AFFIRMATIVE	Smith, Anton	Did not vote

Ballot Name:		WEStand Item #094	
Total Votes:		25	
Vote Summary			
Option	Count	Percent	
AFFIRMATIVE	25	100%	
NEGATIVE w/comment	0	0%	
ABSTAIN w/comment	0		
Voter Name			
Allen, Laura	AFFIRMATIVE	Voter Name	Vote
Braband, Steven	AFFIRMATIVE	Osann, Edward	AFFIRMATIVE
Cudahy, Michael	AFFIRMATIVE	Potts, Beverly	AFFIRMATIVE
Harlan, Richard	AFFIRMATIVE	Premier, Damon	AFFIRMATIVE
Kehoe, Paula	AFFIRMATIVE	Ribbs, Phil	AFFIRMATIVE
Kendzel, Jim	AFFIRMATIVE	Smith, Billy	AFFIRMATIVE
Klein, Gary	AFFIRMATIVE	Sovocool, Kent	AFFIRMATIVE
Koeller, John	AFFIRMATIVE	Tabakh, Amir	AFFIRMATIVE
Kuchta, Todd	AFFIRMATIVE	Thompson, Kyle	AFFIRMATIVE
Lando, Pat	AFFIRMATIVE	Tseng, Aster	AFFIRMATIVE
Layton, Rick	AFFIRMATIVE	White, Charles	AFFIRMATIVE
Lenger, Markus	AFFIRMATIVE	Crawford, Shawn	Did not vote
Majerowicz, James	AFFIRMATIVE	Granger, Brian	Did not vote
Moscovich, Avishai	AFFIRMATIVE	Mann, David	Did not vote
Nickelson, David	AFFIRMATIVE	Smith, Anton	Did not vote

2025 WE♠Stand ROP Final Ballot Results

Ballot Name:		WEStand Item #095	
Total Votes:		25	
Vote Summary			
Option	Count	Percent	
AFFIRMATIVE	25	100%	
NEGATIVE w/comment	0	0%	
ABSTAIN w/comment	0		
Voter Name			
Allen, Laura	AFFIRMATIVE	Osann, Edward	AFFIRMATIVE
Braband, Steven	AFFIRMATIVE	Potts, Beverly	AFFIRMATIVE
Cudahy, Michael	AFFIRMATIVE	Premier, Damon	AFFIRMATIVE
Harlan, Richard	AFFIRMATIVE	Ribbs, Phil	AFFIRMATIVE
Kehoe, Paula	AFFIRMATIVE	Smith, Billy	AFFIRMATIVE
Kendzel, Jim	AFFIRMATIVE	Sovocool, Kent	AFFIRMATIVE
Klein, Gary	AFFIRMATIVE	Tabakh, Amir	AFFIRMATIVE
Koeller, John	AFFIRMATIVE	Thompson, Kyle	AFFIRMATIVE
Kuchta, Todd	AFFIRMATIVE	Tseng, Aster	AFFIRMATIVE
Lando, Pat	AFFIRMATIVE	White, Charles	AFFIRMATIVE
Layton, Rick	AFFIRMATIVE	Crawford, Shawn	Did not vote
Lenger, Markus	AFFIRMATIVE	Granger, Brian	Did not vote
Majerowicz, James	AFFIRMATIVE	Mann, David	Did not vote
Moscovich, Avishai	AFFIRMATIVE	Smith, Anton	Did not vote
Nickelson, David	AFFIRMATIVE		

Ballot Name:		WEStand Item #096	
Total Votes:		25	
Vote Summary			
Option	Count	Percent	
AFFIRMATIVE	25	100%	
NEGATIVE w/comment	0	0%	
ABSTAIN w/comment	0		
Voter Name			
Allen, Laura	AFFIRMATIVE	Voter Name	Vote
Braband, Steven	AFFIRMATIVE	Osann, Edward	AFFIRMATIVE
Cudahy, Michael	AFFIRMATIVE	Potts, Beverly	AFFIRMATIVE
Harlan, Richard	AFFIRMATIVE	Premier, Damon	AFFIRMATIVE
Kehoe, Paula	AFFIRMATIVE	Ribbs, Phil	AFFIRMATIVE
Kendzel, Jim	AFFIRMATIVE	Smith, Billy	AFFIRMATIVE
Klein, Gary	AFFIRMATIVE	Sovocool, Kent	AFFIRMATIVE
Koeller, John	AFFIRMATIVE	Tabakh, Amir	AFFIRMATIVE
Kuchta, Todd	AFFIRMATIVE	Thompson, Kyle	AFFIRMATIVE
Lando, Pat	AFFIRMATIVE	Tseng, Aster	AFFIRMATIVE
Layton, Rick	AFFIRMATIVE	White, Charles	AFFIRMATIVE
Lenger, Markus	AFFIRMATIVE	Crawford, Shawn	Did not vote
Majerowicz, James	AFFIRMATIVE	Granger, Brian	Did not vote
Moscovich, Avishai	AFFIRMATIVE	Mann, David	Did not vote
Nickelson, David	AFFIRMATIVE	Smith, Anton	Did not vote

2025 WE♠Stand ROP Final Ballot Results

Ballot Name:	WEStand Item #097		
Total Votes:	25		
Vote Summary			
Option	Count	Percent	
AFFIRMATIVE	25	100%	
NEGATIVE w/comment	0	0%	
ABSTAIN w/comment	0		
Voter Name			
Allen, Laura	AFFIRMATIVE	Voter Name	Vote
Braband, Steven	AFFIRMATIVE	Osann, Edward	AFFIRMATIVE
Cudahy, Michael	AFFIRMATIVE	Potts, Beverly	AFFIRMATIVE
Harlan, Richard	AFFIRMATIVE	Premier, Damon	AFFIRMATIVE
Kehoe, Paula	AFFIRMATIVE	Ribbs, Phil	AFFIRMATIVE
Kendzel, Jim	AFFIRMATIVE	Smith, Billy	AFFIRMATIVE
Klein, Gary	AFFIRMATIVE	Sovocool, Kent	AFFIRMATIVE
Koeller, John	AFFIRMATIVE	Tabakh, Amir	AFFIRMATIVE
Kuchta, Todd	AFFIRMATIVE	Thompson, Kyle	AFFIRMATIVE
Lando, Pat	AFFIRMATIVE	Tseng, Aster	AFFIRMATIVE
Layton, Rick	AFFIRMATIVE	White, Charles	AFFIRMATIVE
Lenger, Markus	AFFIRMATIVE	Crawford, Shawn	Did not vote
Majerowicz, James	AFFIRMATIVE	Granger, Brian	Did not vote
Moscovich, Avishai	AFFIRMATIVE	Mann, David	Did not vote
Nickelson, David	AFFIRMATIVE	Smith, Anton	Did not vote

Ballot Name:		WEStand Item #098	
Total Votes:		25	
Vote Summary			
Option	Count	Percent	
AFFIRMATIVE	25	100%	
NEGATIVE w/comment	0	0%	
ABSTAIN w/comment	0		
Voter Name			
Allen, Laura	AFFIRMATIVE	Voter Name	Vote
Braband, Steven	AFFIRMATIVE	Osann, Edward	AFFIRMATIVE
Cudahy, Michael	AFFIRMATIVE	Potts, Beverly	AFFIRMATIVE
Harlan, Richard	AFFIRMATIVE	Premier, Damon	AFFIRMATIVE
Kehoe, Paula	AFFIRMATIVE	Ribbs, Phil	AFFIRMATIVE
Kendzel, Jim	AFFIRMATIVE	Smith, Billy	AFFIRMATIVE
Klein, Gary	AFFIRMATIVE	Sovocool, Kent	AFFIRMATIVE
Koeller, John	AFFIRMATIVE	Tabakh, Amir	AFFIRMATIVE
Kuchta, Todd	AFFIRMATIVE	Thompson, Kyle	AFFIRMATIVE
Lando, Pat	AFFIRMATIVE	Tseng, Aster	AFFIRMATIVE
Layton, Rick	AFFIRMATIVE	White, Charles	AFFIRMATIVE
Lenger, Markus	AFFIRMATIVE	Crawford, Shawn	Did not vote
Majerowicz, James	AFFIRMATIVE	Granger, Brian	Did not vote
Moscovich, Avishai	AFFIRMATIVE	Mann, David	Did not vote
Nickelson, David	AFFIRMATIVE	Smith, Anton	Did not vote

2025 WE♠Stand ROP Final Ballot Results

Ballot Name:		WEStand Item #099	
Total Votes:		25	
Vote Summary			
Option	Count	Percent	
AFFIRMATIVE	25	100%	
NEGATIVE w/comment	0	0%	
ABSTAIN w/comment	0		
Voter Name			
Allen, Laura	AFFIRMATIVE	Voter Name	Vote
Braband, Steven	AFFIRMATIVE	Osann, Edward	AFFIRMATIVE
Cudahy, Michael	AFFIRMATIVE	Potts, Beverly	AFFIRMATIVE
Harlan, Richard	AFFIRMATIVE	Premer, Damon	AFFIRMATIVE
Kehoe, Paula	AFFIRMATIVE	Ribbs, Phil	AFFIRMATIVE
Kendzel, Jim	AFFIRMATIVE	Smith, Billy	AFFIRMATIVE
Klein, Gary	AFFIRMATIVE	Sovocool, Kent	AFFIRMATIVE
Koeller, John	AFFIRMATIVE	Tabakh, Amir	AFFIRMATIVE
Kuchta, Todd	AFFIRMATIVE	Thompson, Kyle	AFFIRMATIVE
Lando, Pat	AFFIRMATIVE	Tseng, Aster	AFFIRMATIVE
Layton, Rick	AFFIRMATIVE	White, Charles	AFFIRMATIVE
Lenger, Markus	AFFIRMATIVE	Crawford, Shawn	Did not vote
Majerowicz, James	AFFIRMATIVE	Granger, Brian	Did not vote
Moscovich, Avishai	AFFIRMATIVE	Mann, David	Did not vote
Nickelson, David	AFFIRMATIVE	Smith, Anton	Did not vote

Ballot Name:		WEStand Item #100	
Total Votes:		25	
Vote Summary			
Option	Count	Percent	
AFFIRMATIVE	25	100%	
NEGATIVE w/comment	0	0%	
ABSTAIN w/comment	0		
Voter Name		Voter Name	Vote
Allen, Laura	AFFIRMATIVE	Osann, Edward	AFFIRMATIVE
Braband, Steven	AFFIRMATIVE	Potts, Beverly	AFFIRMATIVE
Cudahy, Michael	AFFIRMATIVE	Premer, Damon	AFFIRMATIVE
Harlan, Richard	AFFIRMATIVE	Ribbs, Phil	AFFIRMATIVE
Kehoe, Paula	AFFIRMATIVE	Smith, Billy	AFFIRMATIVE
Kendzel, Jim	AFFIRMATIVE	Sovocool, Kent	AFFIRMATIVE
Klein, Gary	AFFIRMATIVE	Tabakh, Amir	AFFIRMATIVE
Koeller, John	AFFIRMATIVE	Thompson, Kyle	AFFIRMATIVE
Kuchta, Todd	AFFIRMATIVE	Tseng, Aster	AFFIRMATIVE
Lando, Pat	AFFIRMATIVE	White, Charles	AFFIRMATIVE
Layton, Rick	AFFIRMATIVE	Crawford, Shawn	Did not vote
Lenger, Markus	AFFIRMATIVE	Granger, Brian	Did not vote
Majerowicz, James	AFFIRMATIVE	Mann, David	Did not vote
Moscovich, Avishai	AFFIRMATIVE	Smith, Anton	Did not vote
Nickelson, David	AFFIRMATIVE		

2025 WE♠Stand ROP Final Ballot Results

Ballot Name:		WEStand Item #101	
Total Votes:		25	
Vote Summary			
Option	Count	Percent	
AFFIRMATIVE	25	100%	
NEGATIVE w/comment	0	0%	
ABSTAIN w/comment	0		
Voter Name			
Allen, Laura	AFFIRMATIVE	Osann, Edward	AFFIRMATIVE
Braband, Steven	AFFIRMATIVE	Potts, Beverly	AFFIRMATIVE
Cudahy, Michael	AFFIRMATIVE	Premier, Damon	AFFIRMATIVE
Harlan, Richard	AFFIRMATIVE	Ribbs, Phil	AFFIRMATIVE
Kehoe, Paula	AFFIRMATIVE	Smith, Billy	AFFIRMATIVE
Kendzel, Jim	AFFIRMATIVE	Sovocool, Kent	AFFIRMATIVE
Klein, Gary	AFFIRMATIVE	Tabakh, Amir	AFFIRMATIVE
Koeller, John	AFFIRMATIVE	Thompson, Kyle	AFFIRMATIVE
Kuchta, Todd	AFFIRMATIVE	Tseng, Aster	AFFIRMATIVE
Lando, Pat	AFFIRMATIVE	White, Charles	AFFIRMATIVE
Layton, Rick	AFFIRMATIVE	Crawford, Shawn	Did not vote
Lenger, Markus	AFFIRMATIVE	Granger, Brian	Did not vote
Majerowicz, James	AFFIRMATIVE	Mann, David	Did not vote
Moscovich, Avishai	AFFIRMATIVE	Smith, Anton	Did not vote
Nickelson, David	AFFIRMATIVE		

Ballot Name:		WEStand Item #102	
Total Votes:		25	
Vote Summary			
Option	Count	Percent	
AFFIRMATIVE	25	100%	
NEGATIVE w/comment	0	0%	
ABSTAIN w/comment	0		
Voter Name			
Allen, Laura	AFFIRMATIVE	Osann, Edward	AFFIRMATIVE
Braband, Steven	AFFIRMATIVE	Potts, Beverly	AFFIRMATIVE
Cudahy, Michael	AFFIRMATIVE	Premier, Damon	AFFIRMATIVE
Harlan, Richard	AFFIRMATIVE	Ribbs, Phil	AFFIRMATIVE
Kehoe, Paula	AFFIRMATIVE	Smith, Billy	AFFIRMATIVE
Kendzel, Jim	AFFIRMATIVE	Sovocool, Kent	AFFIRMATIVE
Klein, Gary	AFFIRMATIVE	Tabakh, Amir	AFFIRMATIVE
Koeller, John	AFFIRMATIVE	Thompson, Kyle	AFFIRMATIVE
Kuchta, Todd	AFFIRMATIVE	Tseng, Aster	AFFIRMATIVE
Lando, Pat	AFFIRMATIVE	White, Charles	AFFIRMATIVE
Layton, Rick	AFFIRMATIVE	Crawford, Shawn	Did not vote
Lenger, Markus	AFFIRMATIVE	Granger, Brian	Did not vote
Majerowicz, James	AFFIRMATIVE	Mann, David	Did not vote
Moscovich, Avishai	AFFIRMATIVE	Smith, Anton	Did not vote
Nickelson, David	AFFIRMATIVE		

2025 WE♠Stand ROP Final Ballot Results

Ballot Name:		WEStand Item #103	
Total Votes:		25	
Vote Summary			
Option	Count	Percent	
AFFIRMATIVE	25	100%	
NEGATIVE w/comment	0	0%	
ABSTAIN w/comment	0		
Voter Name			
Allen, Laura	AFFIRMATIVE	Osann, Edward	AFFIRMATIVE
Braband, Steven	AFFIRMATIVE	Potts, Beverly	AFFIRMATIVE
Cudahy, Michael	AFFIRMATIVE	Premier, Damon	AFFIRMATIVE
Harlan, Richard	AFFIRMATIVE	Ribbs, Phil	AFFIRMATIVE
Kehoe, Paula	AFFIRMATIVE	Smith, Billy	AFFIRMATIVE
Kendzel, Jim	AFFIRMATIVE	Sovocool, Kent	AFFIRMATIVE
Klein, Gary	AFFIRMATIVE	Tabakh, Amir	AFFIRMATIVE
Koeller, John	AFFIRMATIVE	Thompson, Kyle	AFFIRMATIVE
Kuchta, Todd	AFFIRMATIVE	Tseng, Aster	AFFIRMATIVE
Lando, Pat	AFFIRMATIVE	White, Charles	AFFIRMATIVE
Layton, Rick	AFFIRMATIVE	Crawford, Shawn	Did not vote
Lenger, Markus	AFFIRMATIVE	Granger, Brian	Did not vote
Majerowicz, James	AFFIRMATIVE	Mann, David	Did not vote
Moscovich, Avishai	AFFIRMATIVE	Smith, Anton	Did not vote
Nickelson, David	AFFIRMATIVE		

Ballot Name:		WEStand Item #104	
Total Votes:		26	
Vote Summary			
Option	Count	Percent	
AFFIRMATIVE	17	65.38%	
NEGATIVE w/comment	9	34.62%	
ABSTAIN w/comment	0		
Voter Name			
Vote		Voter Name	
AFFIRMATIVE		Tseng, Aster	
AFFIRMATIVE		White, Charles	
AFFIRMATIVE		Allen, Laura	
AFFIRMATIVE		Kehoe, Paula	
AFFIRMATIVE		Kendzel, Jim	
AFFIRMATIVE		Klein, Gary	
AFFIRMATIVE		Koeller, John	
AFFIRMATIVE		Lando, Pat	
AFFIRMATIVE		Lenger, Markus	
AFFIRMATIVE		Premer, Damon	
AFFIRMATIVE		Sovocool, Kent	
AFFIRMATIVE		Crawford, Shawn	
AFFIRMATIVE		Granger, Brian	
AFFIRMATIVE		Smith, Anton	
AFFIRMATIVE			

2025 WE♠Stand ROP Final Ballot Results

Ballot Name:		WEStand Item #105	
Total Votes:		25	
Vote Summary			
Option	Count	Percent	
AFFIRMATIVE	25	100%	
NEGATIVE w/comment	0	0%	
ABSTAIN w/comment	0		
Voter Name			
Allen, Laura	AFFIRMATIVE	Voter Name	
Braband, Steven	AFFIRMATIVE	Osann, Edward	AFFIRMATIVE
Cudahy, Michael	AFFIRMATIVE	Potts, Beverly	AFFIRMATIVE
Harlan, Richard	AFFIRMATIVE	Premier, Damon	AFFIRMATIVE
Kehoe, Paula	AFFIRMATIVE	Ribbs, Phil	AFFIRMATIVE
Kendzel, Jim	AFFIRMATIVE	Smith, Billy	AFFIRMATIVE
Klein, Gary	AFFIRMATIVE	Sovocool, Kent	AFFIRMATIVE
Koeller, John	AFFIRMATIVE	Tabakh, Amir	AFFIRMATIVE
Kuchta, Todd	AFFIRMATIVE	Thompson, Kyle	AFFIRMATIVE
Lando, Pat	AFFIRMATIVE	Tseng, Aster	AFFIRMATIVE
Layton, Rick	AFFIRMATIVE	White, Charles	AFFIRMATIVE
Lenger, Markus	AFFIRMATIVE	Crawford, Shawn	Did not vote
Majerowicz, James	AFFIRMATIVE	Granger, Brian	Did not vote
Moscovich, Avishai	AFFIRMATIVE	Mann, David	Did not vote
Nickelson, David	AFFIRMATIVE	Smith, Anton	Did not vote

Ballot Name:		WEStand Item #106	
Total Votes:		25	
Vote Summary			
Option	Count	Percent	
AFFIRMATIVE	25	100%	
NEGATIVE w/comment	0	0%	
ABSTAIN w/comment	0		
Voter Name			
Allen, Laura	AFFIRMATIVE	Voter Name	Vote
Braband, Steven	AFFIRMATIVE	Osann, Edward	AFFIRMATIVE
Cudahy, Michael	AFFIRMATIVE	Potts, Beverly	AFFIRMATIVE
Harlan, Richard	AFFIRMATIVE	Premier, Damon	AFFIRMATIVE
Kehoe, Paula	AFFIRMATIVE	Ribbs, Phil	AFFIRMATIVE
Kendzel, Jim	AFFIRMATIVE	Smith, Billy	AFFIRMATIVE
Klein, Gary	AFFIRMATIVE	Sovocool, Kent	AFFIRMATIVE
Koeller, John	AFFIRMATIVE	Tabakh, Amir	AFFIRMATIVE
Kuchta, Todd	AFFIRMATIVE	Thompson, Kyle	AFFIRMATIVE
Lando, Pat	AFFIRMATIVE	Tseng, Aster	AFFIRMATIVE
Layton, Rick	AFFIRMATIVE	White, Charles	AFFIRMATIVE
Lenger, Markus	AFFIRMATIVE	Crawford, Shawn	Did not vote
Majerowicz, James	AFFIRMATIVE	Granger, Brian	Did not vote
Moscovich, Avishai	AFFIRMATIVE	Mann, David	Did not vote
Nickelson, David	AFFIRMATIVE	Smith, Anton	Did not vote

2025 WE♠Stand ROP Final Ballot Results

Ballot Name:	WEStand Item #107		
Total Votes:	25		
Vote Summary			
Option	Count	Percent	
AFFIRMATIVE	25	100%	
NEGATIVE w/comment	0	0%	
ABSTAIN w/comment	0		
Voter Name			
Allen, Laura	AFFIRMATIVE	Voter Name	Vote
Braband, Steven	AFFIRMATIVE	Osann, Edward	AFFIRMATIVE
Cudahy, Michael	AFFIRMATIVE	Potts, Beverly	AFFIRMATIVE
Harlan, Richard	AFFIRMATIVE	Premier, Damon	AFFIRMATIVE
Kehoe, Paula	AFFIRMATIVE	Ribbs, Phil	AFFIRMATIVE
Kendzel, Jim	AFFIRMATIVE	Smith, Billy	AFFIRMATIVE
Klein, Gary	AFFIRMATIVE	Sovocool, Kent	AFFIRMATIVE
Koeller, John	AFFIRMATIVE	Tabakh, Amir	AFFIRMATIVE
Kuchta, Todd	AFFIRMATIVE	Thompson, Kyle	AFFIRMATIVE
Lando, Pat	AFFIRMATIVE	Tseng, Aster	AFFIRMATIVE
Layton, Rick	AFFIRMATIVE	White, Charles	AFFIRMATIVE
Lenger, Markus	AFFIRMATIVE	Crawford, Shawn	Did not vote
Majerowicz, James	AFFIRMATIVE	Granger, Brian	Did not vote
Moscovich, Avishai	AFFIRMATIVE	Mann, David	Did not vote
Nickelson, David	AFFIRMATIVE	Smith, Anton	Did not vote

Ballot Name:	WEStand Item #108		
Total Votes:	25		
Vote Summary			
Option	Count	Percent	
AFFIRMATIVE	25	100%	
NEGATIVE w/comment	0	0%	
ABSTAIN w/comment	0		
Voter Name			
Allen, Laura	AFFIRMATIVE	Voter Name	Vote
Braband, Steven	AFFIRMATIVE	Osann, Edward	AFFIRMATIVE
Cudahy, Michael	AFFIRMATIVE	Potts, Beverly	AFFIRMATIVE
Harlan, Richard	AFFIRMATIVE	Premier, Damon	AFFIRMATIVE
Kehoe, Paula	AFFIRMATIVE	Ribbs, Phil	AFFIRMATIVE
Kendzel, Jim	AFFIRMATIVE	Smith, Billy	AFFIRMATIVE
Klein, Gary	AFFIRMATIVE	Sovocool, Kent	AFFIRMATIVE
Koeller, John	AFFIRMATIVE	Tabakh, Amir	AFFIRMATIVE
Kuchta, Todd	AFFIRMATIVE	Thompson, Kyle	AFFIRMATIVE
Lando, Pat	AFFIRMATIVE	Tseng, Aster	AFFIRMATIVE
Layton, Rick	AFFIRMATIVE	White, Charles	AFFIRMATIVE
Lenger, Markus	AFFIRMATIVE	Crawford, Shawn	Did not vote
Majerowicz, James	AFFIRMATIVE	Granger, Brian	Did not vote
Moscovich, Avishai	AFFIRMATIVE	Mann, David	Did not vote
Nickelson, David	AFFIRMATIVE	Smith, Anton	Did not vote

2025 WE♠Stand ROP Final Ballot Results

Ballot Name:		WEStand Item #109	
Total Votes:		25	
Vote Summary			
Option	Count	Percent	
AFFIRMATIVE	25	100%	
NEGATIVE w/comment	0	0%	
ABSTAIN w/comment	0		
Voter Name			
Allen, Laura	AFFIRMATIVE	Osann, Edward	AFFIRMATIVE
Braband, Steven	AFFIRMATIVE	Potts, Beverly	AFFIRMATIVE
Cudahy, Michael	AFFIRMATIVE	Premier, Damon	AFFIRMATIVE
Harlan, Richard	AFFIRMATIVE	Ribbs, Phil	AFFIRMATIVE
Kehoe, Paula	AFFIRMATIVE	Smith, Billy	AFFIRMATIVE
Kendzel, Jim	AFFIRMATIVE	Sovocool, Kent	AFFIRMATIVE
Klein, Gary	AFFIRMATIVE	Tabakh, Amir	AFFIRMATIVE
Koeller, John	AFFIRMATIVE	Thompson, Kyle	AFFIRMATIVE
Kuchta, Todd	AFFIRMATIVE	Tseng, Aster	AFFIRMATIVE
Lando, Pat	AFFIRMATIVE	White, Charles	AFFIRMATIVE
Layton, Rick	AFFIRMATIVE	Crawford, Shawn	Did not vote
Lenger, Markus	AFFIRMATIVE	Granger, Brian	Did not vote
Majerowicz, James	AFFIRMATIVE	Mann, David	Did not vote
Moscovich, Avishai	AFFIRMATIVE	Smith, Anton	Did not vote
Nickelson, David	AFFIRMATIVE		

Ballot Name:		WEStand Item #110	
Total Votes:		25	
Vote Summary			
Option	Count	Percent	
AFFIRMATIVE	25	100%	
NEGATIVE w/comment	0	0%	
ABSTAIN w/comment	0		
Voter Name			
Allen, Laura	AFFIRMATIVE	Voter Name	Vote
Braband, Steven	AFFIRMATIVE	Osann, Edward	AFFIRMATIVE
Cudahy, Michael	AFFIRMATIVE	Potts, Beverly	AFFIRMATIVE
Harlan, Richard	AFFIRMATIVE	Premier, Damon	AFFIRMATIVE
Kehoe, Paula	AFFIRMATIVE	Ribbs, Phil	AFFIRMATIVE
Kendzel, Jim	AFFIRMATIVE	Smith, Billy	AFFIRMATIVE
Klein, Gary	AFFIRMATIVE	Sovocool, Kent	AFFIRMATIVE
Koeller, John	AFFIRMATIVE	Tabakh, Amir	AFFIRMATIVE
Kuchta, Todd	AFFIRMATIVE	Thompson, Kyle	AFFIRMATIVE
Lando, Pat	AFFIRMATIVE	Tseng, Aster	AFFIRMATIVE
Layton, Rick	AFFIRMATIVE	White, Charles	AFFIRMATIVE
Lenger, Markus	AFFIRMATIVE	Crawford, Shawn	Did not vote
Majerowicz, James	AFFIRMATIVE	Granger, Brian	Did not vote
Moscovich, Avishai	AFFIRMATIVE	Mann, David	Did not vote
Nickelson, David	AFFIRMATIVE	Smith, Anton	Did not vote

2025 WE♠Stand ROP Final Ballot Results

Ballot Name:	WEStand Item #111		
Total Votes:	25		
Vote Summary			
Option	Count	Percent	
AFFIRMATIVE	25	100%	
NEGATIVE w/comment	0	0%	
ABSTAIN w/comment	0		
Voter Name			
Allen, Laura	AFFIRMATIVE	Voter Name	Vote
Braband, Steven	AFFIRMATIVE	Osann, Edward	AFFIRMATIVE
Cudahy, Michael	AFFIRMATIVE	Potts, Beverly	AFFIRMATIVE
Harlan, Richard	AFFIRMATIVE	Premier, Damon	AFFIRMATIVE
Kehoe, Paula	AFFIRMATIVE	Ribbs, Phil	AFFIRMATIVE
Kendzel, Jim	AFFIRMATIVE	Smith, Billy	AFFIRMATIVE
Klein, Gary	AFFIRMATIVE	Sovocool, Kent	AFFIRMATIVE
Koeller, John	AFFIRMATIVE	Tabakh, Amir	AFFIRMATIVE
Kuchta, Todd	AFFIRMATIVE	Thompson, Kyle	AFFIRMATIVE
Lando, Pat	AFFIRMATIVE	Tseng, Aster	AFFIRMATIVE
Layton, Rick	AFFIRMATIVE	White, Charles	AFFIRMATIVE
Lenger, Markus	AFFIRMATIVE	Crawford, Shawn	Did not vote
Majerowicz, James	AFFIRMATIVE	Granger, Brian	Did not vote
Moscovich, Avishai	AFFIRMATIVE	Mann, David	Did not vote
Nickelson, David	AFFIRMATIVE	Smith, Anton	Did not vote

Ballot Name:	WEStand Item #112		
Total Votes:	25		
Vote Summary			
Option	Count	Percent	
AFFIRMATIVE	25	100%	
NEGATIVE w/comment	0	0%	
ABSTAIN w/comment	0		
Voter Name			
Allen, Laura	AFFIRMATIVE	Voter Name	Vote
Braband, Steven	AFFIRMATIVE	Osann, Edward	AFFIRMATIVE
Cudahy, Michael	AFFIRMATIVE	Potts, Beverly	AFFIRMATIVE
Harlan, Richard	AFFIRMATIVE	Premier, Damon	AFFIRMATIVE
Kehoe, Paula	AFFIRMATIVE	Ribbs, Phil	AFFIRMATIVE
Kendzel, Jim	AFFIRMATIVE	Smith, Billy	AFFIRMATIVE
Klein, Gary	AFFIRMATIVE	Sovocool, Kent	AFFIRMATIVE
Koeller, John	AFFIRMATIVE	Tabakh, Amir	AFFIRMATIVE
Kuchta, Todd	AFFIRMATIVE	Thompson, Kyle	AFFIRMATIVE
Lando, Pat	AFFIRMATIVE	Tseng, Aster	AFFIRMATIVE
Layton, Rick	AFFIRMATIVE	White, Charles	AFFIRMATIVE
Lenger, Markus	AFFIRMATIVE	Crawford, Shawn	Did not vote
Majerowicz, James	AFFIRMATIVE	Granger, Brian	Did not vote
Moscovich, Avishai	AFFIRMATIVE	Mann, David	Did not vote
Nickelson, David	AFFIRMATIVE	Smith, Anton	Did not vote

2025 WE♠Stand ROP Final Ballot Results

Ballot Name:		WEStand Item #113	
Total Votes:		25	
Vote Summary			
Option	Count	Percent	
AFFIRMATIVE	25	100%	
NEGATIVE w/comment	0	0%	
ABSTAIN w/comment	0		
Voter Name			
Allen, Laura	AFFIRMATIVE	Osann, Edward	AFFIRMATIVE
Braband, Steven	AFFIRMATIVE	Potts, Beverly	AFFIRMATIVE
Cudahy, Michael	AFFIRMATIVE	Premier, Damon	AFFIRMATIVE
Harlan, Richard	AFFIRMATIVE	Ribbs, Phil	AFFIRMATIVE
Kehoe, Paula	AFFIRMATIVE	Smith, Billy	AFFIRMATIVE
Kendzel, Jim	AFFIRMATIVE	Sovocool, Kent	AFFIRMATIVE
Klein, Gary	AFFIRMATIVE	Tabakh, Amir	AFFIRMATIVE
Koeller, John	AFFIRMATIVE	Thompson, Kyle	AFFIRMATIVE
Kuchta, Todd	AFFIRMATIVE	Tseng, Aster	AFFIRMATIVE
Lando, Pat	AFFIRMATIVE	White, Charles	AFFIRMATIVE
Layton, Rick	AFFIRMATIVE	Crawford, Shawn	Did not vote
Lenger, Markus	AFFIRMATIVE	Granger, Brian	Did not vote
Majerowicz, James	AFFIRMATIVE	Mann, David	Did not vote
Moscovich, Avishai	AFFIRMATIVE	Smith, Anton	Did not vote
Nickelson, David	AFFIRMATIVE		

Ballot Name:		WEStand Item #114	
Total Votes:		25	
Vote Summary			
Option	Count	Percent	
AFFIRMATIVE	25	100%	
NEGATIVE w/comment	0	0%	
ABSTAIN w/comment	0		
Voter Name			
Allen, Laura	AFFIRMATIVE	Osann, Edward	AFFIRMATIVE
Braband, Steven	AFFIRMATIVE	Potts, Beverly	AFFIRMATIVE
Cudahy, Michael	AFFIRMATIVE	Premier, Damon	AFFIRMATIVE
Harlan, Richard	AFFIRMATIVE	Ribbs, Phil	AFFIRMATIVE
Kehoe, Paula	AFFIRMATIVE	Smith, Billy	AFFIRMATIVE
Kendzel, Jim	AFFIRMATIVE	Sovocool, Kent	AFFIRMATIVE
Klein, Gary	AFFIRMATIVE	Tabakh, Amir	AFFIRMATIVE
Koeller, John	AFFIRMATIVE	Thompson, Kyle	AFFIRMATIVE
Kuchta, Todd	AFFIRMATIVE	Tseng, Aster	AFFIRMATIVE
Lando, Pat	AFFIRMATIVE	White, Charles	AFFIRMATIVE
Layton, Rick	AFFIRMATIVE	Crawford, Shawn	Did not vote
Lenger, Markus	AFFIRMATIVE	Granger, Brian	Did not vote
Majerowicz, James	AFFIRMATIVE	Mann, David	Did not vote
Moscovich, Avishai	AFFIRMATIVE	Smith, Anton	Did not vote
Nickelson, David	AFFIRMATIVE		

2025 WE♠Stand ROP Final Ballot Results

Ballot Name:		WEStand Item #115	
Total Votes:		25	
Vote Summary			
Option	Count	Percent	
AFFIRMATIVE	25	100%	
NEGATIVE w/comment	0	0%	
ABSTAIN w/comment	0		
Voter Name			
Allen, Laura	AFFIRMATIVE	Voter Name	
Braband, Steven	AFFIRMATIVE	Osann, Edward	
Cudahy, Michael	AFFIRMATIVE	Potts, Beverly	
Harlan, Richard	AFFIRMATIVE	Premer, Damon	
Kehoe, Paula	AFFIRMATIVE	Ribbs, Phil	
Kendzel, Jim	AFFIRMATIVE	Smith, Billy	
Klein, Gary	AFFIRMATIVE	Sovocool, Kent	
Koeller, John	AFFIRMATIVE	Tabakh, Amir	
Kuchta, Todd	AFFIRMATIVE	Thompson, Kyle	
Lando, Pat	AFFIRMATIVE	Tseng, Aster	
Layton, Rick	AFFIRMATIVE	White, Charles	
Lenger, Markus	AFFIRMATIVE	Crawford, Shawn	
Majerowicz, James	AFFIRMATIVE	Granger, Brian	
Moscovich, Avishai	AFFIRMATIVE	Mann, David	
Nickelson, David	AFFIRMATIVE	Smith, Anton	
		Did not vote	
		Did not vote	
		Did not vote	
		Did not vote	

Ballot Name:		WEStand Item #116	
Total Votes:		25	
Vote Summary			
Option	Count	Percent	
AFFIRMATIVE	25	100%	
NEGATIVE w/comment	0	0%	
ABSTAIN w/comment	0		
Voter Name			
Allen, Laura	AFFIRMATIVE	Voter Name	Vote
Braband, Steven	AFFIRMATIVE	Osann, Edward	AFFIRMATIVE
Cudahy, Michael	AFFIRMATIVE	Potts, Beverly	AFFIRMATIVE
Harlan, Richard	AFFIRMATIVE	Premier, Damon	AFFIRMATIVE
Kehoe, Paula	AFFIRMATIVE	Ribbs, Phil	AFFIRMATIVE
Kendzel, Jim	AFFIRMATIVE	Smith, Billy	AFFIRMATIVE
Klein, Gary	AFFIRMATIVE	Sovocool, Kent	AFFIRMATIVE
Koeller, John	AFFIRMATIVE	Tabakh, Amir	AFFIRMATIVE
Kuchta, Todd	AFFIRMATIVE	Thompson, Kyle	AFFIRMATIVE
Lando, Pat	AFFIRMATIVE	Tseng, Aster	AFFIRMATIVE
Layton, Rick	AFFIRMATIVE	White, Charles	AFFIRMATIVE
Lenger, Markus	AFFIRMATIVE	Crawford, Shawn	Did not vote
Majerowicz, James	AFFIRMATIVE	Granger, Brian	Did not vote
Moscovich, Avishai	AFFIRMATIVE	Mann, David	Did not vote
Nickelson, David	AFFIRMATIVE	Smith, Anton	Did not vote

2025 WE♠Stand ROP Final Ballot Results

Ballot Name:	WEStand Item #117		
Total Votes:	25		
Vote Summary			
Option	Count	Percent	
AFFIRMATIVE	25	100%	
NEGATIVE w/comment	0	0%	
ABSTAIN w/comment	0		
Voter Name			
Allen, Laura	AFFIRMATIVE	Voter Name	Vote
Braband, Steven	AFFIRMATIVE	Osann, Edward	AFFIRMATIVE
Cudahy, Michael	AFFIRMATIVE	Potts, Beverly	AFFIRMATIVE
Harlan, Richard	AFFIRMATIVE	Premier, Damon	AFFIRMATIVE
Kehoe, Paula	AFFIRMATIVE	Ribbs, Phil	AFFIRMATIVE
Kendzel, Jim	AFFIRMATIVE	Smith, Billy	AFFIRMATIVE
Klein, Gary	AFFIRMATIVE	Sovocool, Kent	AFFIRMATIVE
Koeller, John	AFFIRMATIVE	Tabakh, Amir	AFFIRMATIVE
Kuchta, Todd	AFFIRMATIVE	Thompson, Kyle	AFFIRMATIVE
Lando, Pat	AFFIRMATIVE	Tseng, Aster	AFFIRMATIVE
Layton, Rick	AFFIRMATIVE	White, Charles	AFFIRMATIVE
Lenger, Markus	AFFIRMATIVE	Crawford, Shawn	Did not vote
Majerowicz, James	AFFIRMATIVE	Granger, Brian	Did not vote
Moscovich, Avishai	AFFIRMATIVE	Mann, David	Did not vote
Nickelson, David	AFFIRMATIVE	Smith, Anton	Did not vote

Ballot Name:		WEStand Item #118	
Total Votes:		25	
Vote Summary			
Option	Count	Percent	
AFFIRMATIVE	25	100%	
NEGATIVE w/comment	0	0%	
ABSTAIN w/comment	0		
Voter Name			
Allen, Laura	AFFIRMATIVE	Voter Name	Vote
Braband, Steven	AFFIRMATIVE	Osann, Edward	AFFIRMATIVE
Cudahy, Michael	AFFIRMATIVE	Potts, Beverly	AFFIRMATIVE
Harlan, Richard	AFFIRMATIVE	Premier, Damon	AFFIRMATIVE
Kehoe, Paula	AFFIRMATIVE	Ribbs, Phil	AFFIRMATIVE
Kendzel, Jim	AFFIRMATIVE	Smith, Billy	AFFIRMATIVE
Klein, Gary	AFFIRMATIVE	Sovocool, Kent	AFFIRMATIVE
Koeller, John	AFFIRMATIVE	Tabakh, Amir	AFFIRMATIVE
Kuchta, Todd	AFFIRMATIVE	Thompson, Kyle	AFFIRMATIVE
Lando, Pat	AFFIRMATIVE	Tseng, Aster	AFFIRMATIVE
Layton, Rick	AFFIRMATIVE	White, Charles	AFFIRMATIVE
Lenger, Markus	AFFIRMATIVE	Crawford, Shawn	Did not vote
Majerowicz, James	AFFIRMATIVE	Granger, Brian	Did not vote
Moscovich, Avishai	AFFIRMATIVE	Mann, David	Did not vote
Nickelson, David	AFFIRMATIVE	Smith, Anton	Did not vote

2025 WE♠Stand ROP Final Ballot Results

Ballot Name:	WEStand Item #119		
Total Votes:	25		
Vote Summary			
Option	Count	Percent	
AFFIRMATIVE	25	100%	
NEGATIVE w/comment	0	0%	
ABSTAIN w/comment	0		
Voter Name			
Allen, Laura	AFFIRMATIVE	Voter Name	Vote
Braband, Steven	AFFIRMATIVE	Osann, Edward	AFFIRMATIVE
Cudahy, Michael	AFFIRMATIVE	Potts, Beverly	AFFIRMATIVE
Harlan, Richard	AFFIRMATIVE	Premier, Damon	AFFIRMATIVE
Kehoe, Paula	AFFIRMATIVE	Ribbs, Phil	AFFIRMATIVE
Kendzel, Jim	AFFIRMATIVE	Smith, Billy	AFFIRMATIVE
Klein, Gary	AFFIRMATIVE	Sovocool, Kent	AFFIRMATIVE
Koeller, John	AFFIRMATIVE	Tabakh, Amir	AFFIRMATIVE
Kuchta, Todd	AFFIRMATIVE	Thompson, Kyle	AFFIRMATIVE
Lando, Pat	AFFIRMATIVE	Tseng, Aster	AFFIRMATIVE
Layton, Rick	AFFIRMATIVE	White, Charles	AFFIRMATIVE
Lenger, Markus	AFFIRMATIVE	Crawford, Shawn	Did not vote
Majerowicz, James	AFFIRMATIVE	Granger, Brian	Did not vote
Moscovich, Avishai	AFFIRMATIVE	Mann, David	Did not vote
Nickelson, David	AFFIRMATIVE	Smith, Anton	Did not vote